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Everett Independent Newspaper Co.

Wednesday, June 17, 2020

City spars with **Teamsters** union about July 1 City Hall layoffs

By Seth Daniel

City Attorney Colleen Mejia informed the Teamsters Union last week in a letter that they requested an immediate meeting this week to discuss major layoffs and elimination of position within City Hall and in City government – all of which is represented by the Teamsters.

City officials and CFO Eric Demas have had a fairly positive outlook on the finances of the City this spring despite many setbacks from COVID-19. However, with businesses continuing to be shut down, local revenues like hotels and meals taxes either gone or very low, and State Aid expected to be slashed - the future of the coming City Budget on July 1 seems to now be very much in question.

And it appears the questions are being answered by massive cuts to the City government workforce.

"The City Administration has submitted notices to the unions to negotiate the impact of budget reductions as a result of COVID19," said Mayor Carlo DeMaria on Monday. "The union is being afforded the opportunity to

See UNION Page 2

Mass Dads: Poll finds state is best in nation for working dads

By Seth Daniel

Those who are dads in Massachusetts enjoy some of the best life-expectancy and working conditions in the nation, according to a study released this week by WalletHub.

It's a fact that many can relax with and enjoy this Sunday as Father's Day

See DADS Page 5



Two young people sit atop their family's van on Friday night, June 12, to watch the City's drive-in movie night showing of 'ET: The Extra Terrestrial.' The event was a hit with residents who were excited to be outside at RiverGreen Park and taking a break for the indoor COVID-19 restrictions. Below, Dayeli Garcia, Vanessa Carcamo, Sheryln Rodriguez, and Samantha Perkins get ready for the beginning of the movie. See page 6 for more photos.



Everett High teacher questioned about Tweets

By Seth Daniel

One teacher at Everett High School is being looked at for some social media posts he allegedly during the protests and looting earlier this month, at one point allegedly calling on President Trump to call in the U.S. Marines and shoot to kill.

Robert LeGrow has been a teacher at Everett High School (EHS) for the last seven years without incident, but students and former students at the high school who conducted a peaceful, youth-led protest on June 7 felt the Tweets were targeting them. A group that spoke with the Independent said they had been at protests in Boston, and felt the Tweets were advocating violence against

them, in principle. "It's not political, but

just plain disgusting," said Senior Amera Lila, editor-in-chief of the Crimson Times newspaper. "A lot of people from our school went to the Boston protest. made on his Twitter account It doesn't mean it's private when you post it on the personal Twitter account. We found it, so really anyone can find it."

> Supt. Priya Tahiliani said she could not comment on the matter, but that the School Department has worked with both local authorities and their attorneys to determine suitable next steps in the matter.

Neither LeGrow or the Everett Teachers Association (ETA) returned an e-mail with comment by press time.

The Tweets were on a personal account, not an official account of the Everett Public Schools, but it was also a public account and accessible for any student

Some of the Tweets are purely political speech in support of President Donald Trump or in support of him putting an end to the rioting.

Others, however, are a little more on the edge such as when the president was contemplating sending the military in to stop the

In one Tweet he allegedly compared the protesters to 1990s anti-government domestic terrorist Timothy McVeigh – who blew up a federal building in Oklahoma City with a fertilizer

In another, he allegedly wrote, "Get on tv. Declare that you have intelligence that this is not about George Floyd but instead That this is insurrection by anti American leftist forces. You

See TEACHER Page 5

DeMaria declares racism a public health crisis

Staff Report

On Tuesday, Mayor Carlo DeMaria made a declaration officially declaring racism a public health crisis in Everett - ensuring that racism and discrimination both remain intolerable.

That was bolstered by the announcement of a review of policies and practices at the Everett Police Department, and a list of action items that have been initiated immediately - including barring chokeholds, continuing more diverse hiring, and creating regional reforms to the Internal Affairs departments in area law enforcement departments.

"The City of Everett is culturally rich and abundantly diverse," he said. "Racism or discrimination, in any form, will not be accepted nor tolerated. It is with this in mind that I find it imperative to declare racism a public health crisis in the City of Everett."

Following President Barack Obama's call to



Mayor Carlo DeMaria declared racism a public health crisis in Everett, bringing in several immediate police reforms within the City's Police Department as the Administration continues to look at all facets of bias.

mayors to pursue policing reforms, Mayor DeMaria signed the Mayor's Pledge issued by the Obama Foundation's My Brother's Keeper Alliance. The "Mayor's Pledge" commits the City of Everett to the following:

- •Review police use of force policies;
- •Engage communities by

See DeMARIA Page 2

Funding in Flux

School Department cuts 92 positions

By Seth Daniel

Supt. Priya Tahiliani and Asst. Supt. Charlie Obremski told the Everett School Committee on Monday night they are bracing for at least a 5 percent reduction in their budget – which would equal a \$5.8 million cut and potentially as much as 10 to 15 percent.

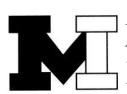
"We know funding is tough, but I also know that 5 percent cuts are the best of what we'll look at if we're being realistic," she said.

Added Obremski, "The numbers are staggering when you look at it – the millions we would have to cut. Some 75 percent of our

budget is salaries, so our cuts would be to people. If we get a 5 percent reduction, there would be staff reductions...Right now our plan is 5 percent. If it went higher, we would have to propose some more budget cuts to the School Commit-

Right now, funding for schools is totally in flux and no one knows at all what to expect, and the next budget cycle starts July 1. Both Tahiliani and Obremski said they were told to begin preparing for cuts, with the knowledge things might not be so bad,

See BUDGET Page 5



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ZBA passes major project for Norman Street brought by Lennar

Staff Report

Monday night, the Zoning Board of Appeals (ZBA) voted to approve plans for a 396-unit residential building at 65 Nor-

man St. that came via one of the largest home builders in the nation – Lennar Development.

"Over the past few years the Village has become one of the hottest neighbor-



A rendering of what the Lennar project will look like once it is completed on the same site.

hoods north of Boston," Mayor Carlo DeMaria said.

"We have created a recreational entertainment district, boating, biking, rock climbing, axe throwing, basketball, hockey soccer, along with Village Fest, Nightshift, Bone Up, Short Path Distillery, Village Bar and Grill, all having outdoor dining. Now we are transforming an old, industrial wasteland and creating a unique residential community, bringing hundreds of residents to take advantage of this unmatched

Councilor Michael Mc-Laughlin – who represents the area - had expressed concerns with the project

area."

at the Planning Board two weeks ago, calling for a neighborhood meeting. Local Attorney David O'Neil represented Lennar and helped to coordinate meeting with neighbors.

McLaughlin said on Monday all of his concerns and those from neighbors

See ZBA Page 7



For the latest news in Everett that you need to know, check everettindependent.com

DiDomenico votes to authorize \$300 million for municipal DeMaria // CONTINUED FROM PAGE 1 roads, bridges and create new MBTA leadership

Sen. Sal DiDomenico and his colleagues in the Massachusetts Senate recently passed legislation to invest in municipal transportation projects and establish a new leadership board for the Massachusetts Bay Transportation Authority (MBTA).

The bill, An Act financing improvements to municipal roads and bridges, authorizes \$300 million in municipal roads and bridges through bonding, an \$80 million increase over the 2019 Chapter 90 appropriation. The legislation also establishes a new seven-member MBTA Board Directors to succeed the current oversight body, known as the Fiscal Management and Control Board. The MBTA Board of Directors will be responsible for governing and exercising corporate powers

of the MBTA. 'This \$300 million dollar investment will not only help us meet our immediate transit needs, but also ensure we can continue working on long-term projects and improvements to transportation system that were needed long before COVID-19 began," said Sen. DiDomenico. "This bill is a win-win: by funding local improvement projects now, we can kick start our economy, all while moving forward with the development of a safe and equitable

transit system for decades to come. I would like to thank Senate President Karen Spilka, Senate Ways & Means Chairman Michael Rodrigues, and Senate Transportation Chair Joe Boncore for their work and leadership on this legislation."

The bill includes the following components:

•Increases the Chapter 90 bonding to \$300 million, an increase of \$80 million over the 2019 investment. This funding will support transportation infrastructure projects in cities and towns.

•Creates a professional, and diverse MBTA Board of Directors by requiring the Governor's five appointments to include a member with experience in transportation operations and safety, a member with experience in public or private finance, a member with experience in transportation or urban planning, a member who is a representative of a labor organization, and a member who has municipal government experience in the service area constituting the authority. The Secretary of Transportation will serve as an ex-officio member, and one member will be appointed by the Massachusetts Bay Transportation Authority Advisory Board. Additionally, at least two members of

tors must also serve on the Board of Directors for the Massachusetts Department of Transportation.

 Keeps the MBTA Board of Directors transparent and accountable by improving the public meeting process by requiring the Board to meet at least once per month and 20 times per calendar year. Members of the MBTA Board of Directors, except the Secretary of Transportation, will serve for four-year terms and have a stipend of \$12,000 per year.

•Provides greater autonomy and authority to the MBTA Board of Directors by empowering the Board to make decisions over hiring the MBTA General Manager, and delegate specific powers and responsibilities to the General Manager. Affirmative hiring votes will require at least five members if the Transportation Secretary is not in the voting majority. Voting on financial decisions by the MBTA Board of Directors on matters related to construction and acquisition that uses bonds or debt service payments must also have at least five members voting in the affirmative if the Transportation Secretary is not in the voting majority.

The legislation must now be reconciled with the Massachusetts House of Representatives.

including a diverse range of input, experiences, and stories;

•Report review findings to the community and seek feedback; and

•Reform police use of force policies.

The City of Everett Police Department's policies and procedures strictly mirror and adhere to the guidelines set forth by the Massachusetts Police Accreditation Commission (MPAC). The MPAC is an organization responsible for the development, delivery, and enforcement of training standards of municipal police departments throughout Massachusetts.

The recommended use of force policies set forth by the "8 Can't Wait" campaign has resulted in a cursory review of current policies to ensure that nothing was overlooked, said the mayor.

The following action items have been taken as of this week, he said.

•UPDATED USE OF FORCE AND DE-ESCA-LATION POLICIES

The City of Everett Police Department is actively updating the use of force and de-escalation policies, as well as the rules and regulations with a duty to intervene clause.

"As a result of our initial review of the current Everett Police Department policies, our Department will soon be equipped with a policy surrounding Biased Based Policing," he said. "For years, the Everett Police Department has been trained to never initiate any police involvement with another person on the sole basis of race, gender, sexual orientation, age, or physical ability. Although it exists as a past-practice, such training has never been codified into a policy until now. This policy will be published and implemented within the next 10 days."

BARRED FOR SUBDU-**ING PEOPLE**

• CHOKEHOLDS

Police utilization of chokeholds, strangleholds, or other tactics in which an officer cuts off the oxygen supply of another person in order to subdue them has, rightfully, become a main focus in the national spotlight as it pertains to police departments' use of force policies. Chokeholds have never and will never be a method of restraint taught to the Everett Police Department, the mayor said.

In fact, chokehold training is explicitly barred in the State of Massachusetts, citing the inherent dangers which accompany that tac-

"This is further reiterated to our Police force that, barring a situation in which an officer's life is in imminent danger and deadly force has thus been authorized, a chokehold shall never be utilized on a person as a means to subdue them," said the mayor.

•MAYOR CALLS FOR REGIONAL INTERNAL AFFAIRS REFORM

The Internal Affairs division of a Police Department refers to the enforcement arm within the department that investigates incidents and possible suspicions of law-breaking and professional misconduct attributed to officers on the force. This has been highly scrutinized based on current events. Mayor DeMaria said on

Tuesday he is seeking to

form a Regional Internal Affairs Coalition to increase the transparency of police misconduct and the processes by which they are investigated. Mayor DeMaria said he will be calling upon local leaders to join him in forming this coalition to increase the impartiality of all Internal Affairs investigations. Additionally, the Everett Police Department have taken their own proactive measures in monitoring their internal affairs investigations. They are one of the few departments in Massachusetts that utilize the leading professional standards software, IA Pro and Blue Team, used by approximately 800 public safety agencies in five countries. The IA Pro and Blue Team software acts as an early warning system, helps frontline supervisory documentation, case management of internal affairs investigations, and overall organizational accountabil-

"As the needs of society change, it is the responsibility of local leaders to implement changes," said Mayor DeMaria. "My Administration will not be defunding our police department; rather, we will be re-equipping the force by adding more tools to their duty belts."

•RENEWED COM-MITMENT TO COMMU-NITY POLICING

One of the greatest tools that a police department can use is their ability to use community policing to interact with residents and businesses alike, the mayor said. As part of their ongoing efforts in com-

•Wellness Center W7.

out addressing the elimi-

Purchasing A6

•Treasurer A6 and C6

•Elections A6 and C3

•ISD A6, C3 and C6.

•Highway C6 and C3

•Human Services C3;

The Teamsters shot back,

•Health A6 and C3

•Everett Police C6

•Assessor C3

•City Clerk C6

•Fire Clerk C3

Engineering A6

Veterans C3

•H&W A6.

•DPW C6

included:

munity policing, the City pointed to the fact that the **Everett Police Department** has engaged numerous organizations over the years in an effort to better serve their residents. These relationships, they said, have allowed the department to gain the trust of all Everett residents from the youth to the elderly population, and resulted in the creation of the Cops Corner at Everett High, the Junior Police Academy, and the 25 Days of Christmas tradition.

"The men and women of the Everett Police Department take their responsibilities seriously," said Chief Steven Mazzie. "We have always valued our relationships with our residents and strive to provide our services in a fair and impartial way. Over the years we have found that transparency, communication, and mutual respect have helped de-escalate volatile situations and often led to positive outcomes.

We acknowledge that now is an important time to reinforce our dedication to getting the job done right while protecting those we serve and building a lasting trust," he continued.

•COMMITMENT

DIVERSE HIRING It will remain the goal of the Everett Police Department, as it has been in over the past 10 years, the Chief said, to continue to hire police officers who are visually and culturally reflective of the community and its residents. The last class of police officers hired were predominantly of diverse backgrounds and ethnicities, speaking multiple languages. The Everett Police Department will continue to strive to recruit people of color so as to best represent our diverse com-

munity, said the Chief. MORE CITY FUND-ING FOR MENTAL HEALTH

The City has committed to adding the necessary personnel to support police officers in the City of Everett. Mayor DeMaria said he will be reallocating Everett Police Department funds to hire mental health professionals, therapists, and additional personnel who will provide access to services needed by the City. This will be done in partnership and conjunction with local nonprofits and mental health providers. This collaboration will allow for a heightened ability of the Everett Police Department to achieve preventative results, rather than to respond

CITY OF EVERETT

the MBTA Board of Direc-

- LEGAL NOTICE -



484 Broadway Everett, Massachusetts 02149 (617) 381-7445

To Whom It May Concern:

BOARD OF APPEALS

This notice is to inform you that a public hearing will be held on Monday, July 6, 2020 at 7:00 PM in regards to an application for zoning relief. In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020, the Zoning Board of Appeals shall be meeting remotely until further notice. The audioconferencing application Zoom will be used for this purpose. An online link and telephone access number will be provided on all meeting agendas and also on the Board's website. This application will permit the public to access and participate in future Board meetings and hearings. Instructions for joining meetings in this manner will be provided on the City and City Clerk's website. In addition, Everett Community TV (ECTV) may provide coverage of these meetings. We extend our thanks for your understanding and participation in this manner, which is intended to keep members of the Board and the public

Whereas a petition has been presented by: Property Address: 881 Broadway

Map/Parcel: N0-06-000154 Property Owner: Regency Condo of Everett Assoc.

881 Broadway

Everett, MA 02149

Person Requesting: Centerline 750 W. Main Street Suite 301 West Bridgewater, MA 02767 To the said Board of Appeals, the owner/ applicant seeks to construct a roof top telecommunica-

tions facility

Reason for Denial: Permit was denied in accordance to the City of Everett Zoning Ordinance:

Zoning Ordinance: Section 4 Dwelling Districts (a) Uses

Uses. Within any dwelling district as indicated on the zoning map, no building, structure or premises

shall be used and no building or structure shall be erected which is intended or designed to be used in whole or in part for any industry, trade, manufacturing, or commercial purposes, of for other than the following specified purposes: 1. A single or double semi-detached dwelling existing at the time of the first enactment of the Zon-

ing Ordinance may be converted to provide not more than a total of three (3) dwelling units provided that the following standards are met: Any addition shall comply with the front, side and rear yard requirements and height limitations of the Zoning Ordinance.

Where the existing building is already non-conforming, any alteration shall not increase the existing non-conformity. Parking in accordance with this Zoning Ordinance shall be provided for any additional dwelling units. (Ord. of 4-29-91)

2. The offices of a doctor, dentist or other member of a recognized profession, teacher or musician residing on the premises; provided there is o display or advertising except for a small professional name plate.

3. Customary home occupations, such as dressmaking or millinery or the leasing of rooms or the taking of boarders, conducted by owner occupants only; provided there is no display or advertising visible from outside, except for an announcement card or sign of not more than two (2) feet square area, and that such uses be confined to not over one-third of the total floor area occupied by each family.

4. Schools, except private vocational schools, public libraries, fire stations, art museums, churches, parish houses and Sunday School buildings, membership clubs and social and recreational buildings and premises, park, water supply reservations, soldiers and sailors memorial buildings, except those chief activity of which is one customarily carried on as a gainful business.

5. Real estate signs, referring only to the premises or tract on which they are located, and having an area not exceeding eight (8) square feet. Truck gardens and greenhouses, provided that any greenhouse heating plant shall be distant not less than twenty (20) feet from any street or lot line.

Hospitals, not for the insane or feeble-minded; provided that no building be within thirty (30) feet of any street or lot line. 8. Public or charitable institutional buildings not of a correctional nature, providing that no building

thereon be within thirty (30) feet of any street or lot line. Railroad or street railroad passenger stations or rights-of-way including customary accessory services therein; not including switching, storage, or freight yards or sidings.

10. Cemeteries, including any crematory therein, which is not within a distance of thirty feet of any street or lot line.

11. Telephone central buildings without garages or yards for service or storage.

Mary Gerace - Chairman Roberta Suppa - Clerk **Board of Appeals** June 9, 2020 June 16, 2020

Union # continued from page 1

submit questions, concerns, proposals to the City."

The numbers of jobs to be cut or laid off were not specified, but it was said the numbers could be in the hundreds.

The City and the Teamsters were at odds immediately though last week after a letter went out from Mejia about potential cuts - calling for a meeting within six to eight days about a layoffs and elimination of positions. "As you may know, the

City of Everett anticipates a serious shortfall in revenue in the coming fiscal year," she wrote. "AS a result the City is contemplating the elimination of the attached positions in the DPW Unit effective July 1," read one of the letters. "Realizing the economic exigency of the situation, we have a short window to discuss the matter."

Those units with elimi-

•Motor Equipment Re-

•Highway Foreman W10

•Facilities W10; and

Craftsman

nated jobs included:

pair W12

HMEO

Water

saying they needed more time, needed questions answered and would not

participate in the speedy meeting timeframe set by the City. "Therefore, let me first inform you that Teamsters Local 25 does not consider it bound by any of the

arbitrarily chosen dates contained in your letters,"

read a letter from President

Sean O'Brien. "You should

be reminded that the intent A similar letter also went of your letters, sent just 20 days before the start of a nation of positions in the new fiscal year, threatens Clerical Units. Those units the livelihoods of dozens with layoffs or eliminations of employees we represent and has a dramatic impact on those employees who will remain working for the City of Everett."

with reactive measures.

The Union said it would not meet with the City until it answered several questions - including the numbers of jobs, how proposed federal legislation and programs could stave off such plans, and how the budget shortfall was identified.

There were a total of 10 questions posed to the administration that the Union said it wanted answered before it would meet with the

Mayor DeMaria on Monday – as quoted above - agreed to answer those questions before having any meetings.

The process of discussing layoffs to City workers is expected to continue this week as the City prepares for the upcoming new City Budget cycle - which begins on July 1.

Chelsea Commuter Rail Station project – traffic impacts in Chelsea & Everett June 19-22 and June 26-29

The MBTA is building a new, fully accessible Chelsea Commuter Rail Station next to the final SL3 stop in Chelsea. When complete, the new station will connect the Newburyport/Rockport Commuter Rail Lines to the SL3. While building the new station, we are also upgrading the rail signal system and replacing the railroad crossings at Eastern Avenue, Third Street, and Everett Avenue in Chelsea, as well as 2nd Street in Everett. The MBTA's contractor will perform railroad crossing reconstruction work the next two weekends as described below. Information on local traffic impacts follows; for Commuter Rail impacts, please check the MBTA Commuter Rail Alerts page.

Upcoming Traffic Impacts

To safely perform work at the railroad crossings, traffic will be impacted in the following locations. Signs will direct drivers through the detours.

Eastern Ave. Detours: From Friday, June 19 at 9:00 PM until Monday, June 22 at 5:00 AM, Eastern Ave. in Chelsea will be closed between Central Ave. and Broadway. The following detours will be in place.

Northbound Detour:

From Marginal St., go left on Central Ave. (Eastern Ave. will be closed at Central Ave., except for local traffic south of the railroad crossing)

Turn right on Hawthorne

Bear right on Broadway Stay straight for Broadway/Rt. 107 Revere

Southbound Detour:

From Rt. 107/Broadway, at Eastern Ave. stay straight on Broadway (there will be no left turn onto Eastern Ave. except for local traffic north of the railroad cross-

Turn right on City Hall

Turn left on Washington

Ave.

Bear right on Broadway Turn left on Cross St. Turn right on Pearl St.

Turn left on Marginal St. Continue straight on Eastern Ave. 2nd St. Detours: From

Friday, June 19 at 9:00 PM until Monday, June 22 at 5:00 AM, 2nd St. in Everett will be closed between Carter St. and Boston St. The following detours will be in

Northbound Detour:

From 2nd St., turn right on Carter St. (2nd St. will be closed at Carter St., except for local traffic south of the railroad crossing & Market St. traffic)

Carter St. turns into 3rd

Turn left on Boston St. Turn right back onto 2nd St. toward Rt. 16

Southbound Detour: From 2nd St., turn left on Boston St. (2nd St. will be closed at Boston St.)

Turn right on 3rd St. 3rd St. turns into Carter

Turn left back onto 2nd St. toward Rt. 1

De-Everett Ave. tours: From Friday, June 26 at 9:00 PM until Monday, June 29 at 5:00 AM, Everett Ave. in Chelsea will be closed between Spruce Street and Maple St.

Northbound Detour: From Everett Ave., turn right on Spruce St. (Everett Ave. will be closed at Spruce St.; MGH visitors can use the Spruce St. entrance)

Turn left on Beech St. Turn left on Maple St. Turn right back onto Everett Ave. toward Route 16 Southbound Detour:

From Everett Ave., go left on Maple St. (Everett Ave. will be closed at Maple St., MGH visitors can use the Spruce St. entrance)

Turn right on Beech St. Turn right on Spruce St. Turn left back onto Everett Ave. toward Rt. 1

3rd St. and Carter St. Detours: From Friday, June 26 at 9:00 PM until Monday, June 29 at 5:00 AM, 3rd St./Carter St. in Chelsea will be detoured as follows:

Northbound Detour: From 2nd St., stay

straight at Carter St. (3rd St./Carter St. will be closed at 2nd St., except for State Garden visitors) Turn right on Boston St.

Turn right on 3rd St. for local traffic only; all others will stay straight on Boston

Southbound Detour:

From Boston St., stay straight at 3rd St. (3rd St. will be closed at Boston St., except for local traffic north of the railroad crossing) Turn left on 2nd St.

Turn left on Carter St. for

State Garden visitors only; all others will stay straight on 2nd St.

Learn More

The current Chelsea Commuter Rail station, on the Newburyport/Rockport Line at Arlington Street in Chelsea, is inconvenient for transfers to other modes, is

not accessible to people with disabilities, and is in disrepair. The MBTA is investing \$32 million to construct the new Chelsea Commuter Rail station, including full high-level platforms for boarding, canopies and benches, new sidewalks, security cameras, passenger assistance telephones, lighting, and more. Work began in August 2019 and is expected

to be completed in 2021. Please know that Mass-DOT, the MBTA, their consultants, and the contractor continue to work on the Chelsea Commuter Rail Project through these challenging times and have implemented appropriate safety measures related to COVID-19.

For more information about this project, please visit: www.mbta.com/ ChelseaStation. For project questions or comments, please email: ChelseaStation@mbta.com.

Next Air Date

Duration

Mayor DeMaria and the Entire City Government Announces Virtual City Hall on ECTV Channel 22

June 3 through June 9, 2020

Time

Program

Wednesday, June 17, 2020			
Time	Program	Duration	Next Air Date
12:00 AM	Virtual City Hall Meeting	01:14:04	Wed Jun 17 06:00:00 P M
08:00 AM	Everett Matters with Mayor Carlo DeMaria Covid-19 Updates and Reports	00:39:15	Wed Jun 17 12:30:00 PM
08:39 AM	Tai Chi with Bill 5.15.20	00:35:50	Wed Jun 17 02:00:00 PM
09:30 AM	Country Western Line Dancing with Julie Kaufmann	00:46:23	Thu Jun 18 09:00:00 AM
10:30 AM	No program name available.	00:59:45	Sat Jun 20 09:00:00 AM
11:30 AM	No program name available.	00:32:50	Thu Jun 18 11:00:00 AM
12:30 PM	Everett Matters with Mayor Carlo DeMaria Covid-19 Updates and Reports	00:39:15	Wed Jun 17 04:30:00 PM
01:09 PM	Replace Your Lawn Video	00:01:07	
02:00 PM	Tai Chi with Bill 5.15.20	00:35:50	Sat Jun 20 02:00:00 PM
03:00 PM	Latin Movements with Miguel	00:37:54	Thu Jun 18 10:00:00 AM
04:30 PM	Everett Matters with Mayor Carlo DeMaria Covid-19 Updates and Reports	00:39:15	Wed Jun 17 11:30:00 PM
06:00 PM	Virtual City Hall Meeting	01:14:04	Sat Jun 20 12:00:00 AM
08:00 PM	Everett Planning Board Meeting April 14, 2020:	02:10:51	
11:30 PM	Everett Matters with Mayor Carlo DeMaria Covid-19 Updates and Reports	00:39:15	Thu Jun 18 08:00:00 AM

Friday, June 19, 2020			
Time	Program	Duration	Next Air Date
08:00 AM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Fri Jun 19 12:00:00 PM
	Covid-19 Updates and Reports		
09:00 AM	Glee Club with Diane Ellis	00:53:55	Sat Jun 20 01:00:00 PM
10:00 AM	Aerobics and Weights with Calvin	00:40:10	Sat Jun 20 11:00:00 AM
11:00 AM	Healthy Steps with Julie Kaufmann	00:42:14	Sun Jun 21 02:30:00 PM
12:00 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Fri Jun 19 10:00:00 PM
	Covid-19 Updates and Reports		
01:30 PM	Country Western Line Dancing with Julie Kaufmann	00:46:23	Sun Jun 21 09:30:00 AM
02:30 PM	Latin Movements with Miguel	00:37:54	Sat Jun 20 10:00:00 AM
04:00 PM	Community Development Block Grant Fund Meeting	00:33:18	Sat Jun 20 04:00:00 PM
05:00 PM	No program name available.	04:12:56	Sat Jun 20 05:00:00 PM
10:00 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Sat Jun 20 08:00:00 AM
	Covid-19 Updates and Reports		
11:30 PM	Ways and Means Committee Meeting 4.1.20	00:09:19	Sat Jun 20 11:30:00 PM

	Covid-19 Updates and Reports		
11:30 PM	Ways and Means Committee Meeting 4.1.20	00:09:19	Sat Jun 20 11:30:00 PM
	Sunday, June 21,	2020	
Time	Program	Duration	Next Air Date
12:00 AM	Virtual City Hall Meeting	01:14:04	
08:00 AM	Everett Matters with Mayor Carlo DeMaria -	00:39:15	Sun Jun 21 12:30:00 PM
	Covid-19 Updates and Reports		
08:39 AM	Tai Chi with Bill 5.15.20	00:35:50	
09:30 AM	Country Western Line Dancing with Julie Kaufmann	00:46:23	
10:30 AM	Glee Club with Diane Ellis	00:53:55	
11:30 AM	No program name available.	00:32:50	
12:30 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Sun Jun 21 10:00:00 PM
	Covid-19 Updates and Reports		
01:30 PM	Aerobics and Weights with Calvin	00:40:10	
02:30 PM	Healthy Steps with Julie Kaufmann	00:42:14	
04:00 PM	Community Development Block Grant Fund Meeting	00:33:18	
05:00 PM	No program name available.	04:12:56	
10:00 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	
	-Covid-19 Updates and Reports		
11:30 PM	Ways and Means Committee Meeting 4.1.20	00:09:19	

rime	Program	Duration	Next Air Date
08:00 AM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Thu Jun 18 03:00:00 PM
	Covid-19 Updates and Reports		
09:00 AM	Country Western Line Dancing with Julie Kaufmann	00:46:23	Fri Jun 19 01:30:00 PM
10:00 AM	Latin Movements with Miguel	00:37:54	Fri Jun 19 02:30:00 PM
11:00 AM	No program name available.	00:32:50	Thu Jun 18 01:00:00 PM
12:00 PM	Healthy Steps with Julie Kaufmann	00:42:14	Fri Jun 19 11:00:00 AM
01:00 PM	No program name available.	00:32:50	Sun Jun 21 11:30:00 AM
03:00 PM	Everett Matters with Mayor Carlo DeMaria -	00:39:15	Thu Jun 18 11:30:00 PM
	Covid-19 Updates and Reports		
04:00 PM	Community Development Block Grant Fund Meeting	00:33:18	Fri Jun 19 04:00:00 PM
05:00 PM	No program name available.	04:12:56	Fri Jun 19 05:00:00 PM
09:30 PM	No program name available.	00:35:28	
10:30 PM	Tai Chi with Bill Barron	00:27:31	
11:30 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Fri Jun 19 08:00:00 AM
	Covid-19 Updates and Reports		
		0000	
	Saturdav. June 20.	ZUZU	

Thursday, June 18, 2020

Saturday, June 20, 2020			
Time	Program	Duration	Next Air Date
12:00 AM	Virtual City Hall Meeting	01:14:04	Sun Jun 21 12:00:00 AM
08:00 AM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Sat Jun 20 12:00:00 PM
	Covid-19 Updates and Reports		
09:00 AM	No program name available.	00:59:45	
10:00 AM	Latin Movements with Miguel	00:37:54	
11:00 AM	Aerobics and Weights with Calvin	00:40:10	Sun Jun 21 01:30:00 PM
12:00 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Sat Jun 20 09:30:00 PM
	Covid-19 Updates and Reports		
01:00 PM	Glee Club with Diane Ellis	00:53:55	Sun Jun 21 10:30:00 AM
02:00 PM	Tai Chi with Bill 5.15.20	00:35:50	Sun Jun 21 08:39:15 AM
04:00 PM	Community Development Block Grant Fund Meeting	00:33:18	Sun Jun 21 04:00:00 PM
05:00 PM	No program name available.	04:12:56	Sun Jun 21 05:00:00 PM
09:30 PM	Everett Matters with Mayor Carlo DeMaria	00:39:15	Sun Jun 21 08:00:00 AM
	Covid-19 Updates and Reports		
11:30 PM	Ways and Means Committee Meeting 4 1 20	00:09:19	Sun Jun 21 11:30:00 PM

Visit www.cityofeverett.com for all updated information





Phone: 617-387-9600 Fax: 781-485-1403

Everett Independent

President: Stephen Quigley

Editor in Chief: Cary Shuman

JUST UNBELIEVABLE....

The tragic shooting death this past Friday night of 27 year-old Rayshard Brooks outside of a Wendy's restaurant by an Atlanta police officer has confirmed even further (as if there needed to be any more proof) the degree of racial bias that exists in many police departments across our country and the need to move swiftly to institute major reforms in those police departments in order to avoid fur-

How it can be that a fleeing person, who apparently was under the influence of alcohol, can be shot in the back at close range while running away barefoot in a parking lot is mind-boggling. The officer fired three shots, of which two struck Mr. Brooks. In addition, neither of the two officers involved with the incident provided medical attention to Mr. Brooks until two minutes later when one of them unrolled a bandage.

If officers either are unable to control their racial animosity or are so lacking in training that they cannot act without shooting someone dead in the back when there already is heightened scrutiny of their actions, then the time truly has come to completely revamp the method of policing in this country.

And the sooner, the better.

A TREMENDOUS COURT **DECISION**

The decision this past Monday by the U.S. Supreme Court extending the rights of gay and transgender workers under Title VII of the Civil Rights Act of 1964, which bars employment discrimination on the basis of race, religion, national origin, and sex, is a wonderful affirmation of the shift in this country from one of outright homophobia just a generation ago to the acceptance by a large majority of Americans of persons regardless of their sexual preferences or gender identity.

This newspaper for more than 25 years has supported the efforts of the LGBTQ community to secure all of the rights that are enjoyed by every American and to be free from discrimination of all kinds.

We applauded the Goodridge decision in 2003 by our Massachusetts Supreme Judicial Court that held that the Commonwealth must legally recognize same-sex marriage, something we had advocated for almost a decade

In 2015, the U.S. Supreme Court in the Obergefell case affirmed same-sex marriage as a Constitutional right, thus making it applicable to all 50 states.

This week's decision by our country's highest court now extends Title VII protections for gay and transgender persons to all 50 states. Previously, about half of the states still allowed a person to be fired by their employer solely on the basis of their sexual status.

There still is more to be done in terms of bringing full legal and social equality for our LGBTQ fellow citizens, but Monday's 6-3 decision, which included two of the conservative justices, Roberts and Gorsuch, unquestionably represents a huge step forward for gay and transgender Americans.

AND NOW, STINGING JELLYFISH....

The ocean temperature barely has reached 60 degrees in Boston Harbor and vicinity, but the warnings on our beaches have confirmed what the beachcombers among us have known for a week or so -- the dreaded jellyfish have

According to the experts, these are the lion's mane jellyfish, whose flowing tentacles (hence their name), when they are fully-grown, can extend as long as 90 feet. (Reportedly, the largest recorded specimen ever measured occurred in 1865 off the coast of Massachusetts and had a bell with a diameter of seven feet and tentacles of about

They principally are found in the extreme northern oceans, but they come to our latitudes at this time of year, though fortunately not many are of the full-size stature that they attain in colder waters.

The jellyfish have been seen from Nahant to Hull in recent days. Although most are not fully-grown at this stage of their lives, they nonetheless have the ability to deliver quite a sting to anyone who comes into contact with them.

So swimmers beware. The ocean may provide a respite from the coronavirus, but the jellyfish will be waiting.

Everett Independent

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Independent Forum



FATHER'S DAY JUNE 21, 2020

LETTERS to the Editor

DEEPLY COMMITTED

To the Editor:

As part of our mission to improve the health of our communities, Cambridge Health Alliance is deeply committed to inclusiveness, tolerance and equity. We are proud to serve all who are in need, including the most vulnerable among

We join in the collective outrage felt by citizens nationwide in response to recent acts of brutality and hatred that reflect systemic racism and inequality entrenched in our nation for centuries. There is no place for this in our society, and we join in solidarity with both those who are suffering and all who are standing up to oppression and injustice.

At CHA, we have witnessed and responded to the disproportionate effect COVID-19 has had on communities of color. So many across our organization have risen to this challenge, which is truly an extension of the work we do every day to address social determinants of health like housing, food insecurity, poverty and other barriers. Helping our patients overcome disparities and barriers to care makes a difference in their lives, but we know there is far more work to do to defeat racism and bigotry.

We all play a part in the battle against injustice. At CHA, we care for all. It's a very simple and essential mission statement, guided by fundamental principles — we do what is fair, right and just. Togetherness defines us and makes our community stronger, and we will challenge any efforts to divide it. We are committed to learning from our communities, and we will not stop advocating for social justice, equity and change.

Cambridge Health Alliance

House passes bill to provide voting options amid pandemic

his colleagues in the House to pass legislation that will allow a number of voting options, including early voting by mail, in the midst of COVID-19.

An Act Relative To Voting Options In Response To COVID-19 aims to facilitate a number of options for voters confronting health risks due to the Coronavirus. Under the provisions of the bill, voters can elect to vote-by-mail, submit an absentee ballot, vote early in-person or vote on Election Day with public health safeguards in place.

"The COVID-19 pandemic has presented many challenges and forced us to adapt the way we normally operate," said McGonagle. "To ensure that voting can be safe and accessible for all, it was essential that this bill was passed and I'm

tive Joe McGonagle joined tisan collaboration. I think paid to voters who apply; House leadership has done a great job prioritizing the

The bill to expand voting options in response to COVID-19 has the following provisions:

EARLY VOTING BY MAIL APPLICATION

•Requires the Secretary of State to mail all registered voters an application to vote early by mail in advance of the primary and general elections (by July 15 for the primary and September 14 for the general);

•Asks voters to apply by seven days prior to the primary and general elections;

•Allows for electronic signature and submission of applications;

EARLY VOTING BY

•The city or town clerk will mail an early voting by mail ballot and an envelope

•Allows voters to return their early voting by mail ballot in the mail, secure drop box, or in person;

ABSENTEE VOTING

•Provides for absentee voting by any person taking precaution related to COVID-19;

•Allows electronic signature and submission of absentee voting applications;

IN PERSON VOTING PUBLIC HEALTH SAFE-**GUARDS**

•Requires the Secretary of State, in consultation with the Commissioner of the Department of Public Health, to promulgate emergency regulations requiring public health safeguards for in-person voting, including social distancing of voters and election officers; face coverings and personal protective equipment; frequent

Last week, Representa- very grateful for the bi-par- with return postage pre- use of sanitizers; and sanitary use of marking pens;

EARLY VOTING **PERSON**

 Provides for 7 days of in person early voting in the primary-from Saturday, August 22 to Friday, August 28-including one weekend - and 14 days of in person early voting in the general—from Saturday, October 17 to Friday, October 30—including two

weekends; **ELECTION DAY**

 Permits voters to still cast a ballot at the polls on election day;

LOCAL ELECTIONS

•Provides for early voting by mail for any city or town elections held at the same time as the primary or general or on or before December 31, 2020.

An Act Relative To Voting Options In Response To COVID-19 now moves to the Senate.

DiDomenico votes on bill to protect residents from mosquito-borne EEE virus

Sen. Sal DiDomenico and his colleagues in the Massachusetts State Senate have passed legislation that will help protect residents from Eastern Equine Encephalitis (EEE), a mosquito-borne arbovirus that is rare, but can be fatal. The legislation comes as the state prepares for what is expected to be another active season for mosquitos across the state.

"Mosquito season has already begun, which is why my colleagues in the Senate and I felt it was critical we take preventative measures now to safeguard our residents from EEE and its dangerous effects," said Sen. DiDomenico. "This bill

will establish a comprehen-

sive and coordinated approach to controlling mosquitos, and I am confident that these actions will not only help to protect public health, but also ensure environmental protection."

Last year, Massachusetts saw a resurgence of EEE, with more than two hundred communities designated as moderate to critical risk by the Department of Public Health (DPH). The virus is spread through the bite of an infected mosquito and can impact humans of any age as well as animals. Massachusetts typically experiences outbreaks ev-

ery 10-20 years, and the

outbreak can last for two

to three years. In late Sep-

tember 2019, the DPH con-

firmed three people died due to EEE. Prior to 2019, the most recent outbreak, according to state health officials, began in 2010.

The bill authorizes the Reclamation and Mosquito Control Board (SRMCB) to take actions to reduce the mosquito population if the Department of Public Health determines there may be an elevated risk of EEE.

These actions include public education, veillance of the mosquito population, elimination of standing water and application of larvicides that safely prevent mosquitoes from becoming adults. The SRMCB would also be authorized to conduct aerial

pesticide spraying, subject to notifying the public and putting in place procedural safeguards.. Certain landowners, such as owners of organic farms, may apply to opt-out of spraying, and a municipality may opt-out of spraying if the Executive Office of Energy and Environmental Affairs approves an alternative mosquito management plan provided by the municipality. The bill also creates a Mosquito Control for the 21st Century Task Force to recommend reforms to modernize and improve the state's mosquito control system. The bill now moves to

the Massachusetts House of Representatives.

Travel and vacation problems top list of **COVID-19-related complaints from consumers**

Reports about travel and vacation problems topped the list of COVID-19-related complaints from consumers in Massachusetts, while nationally reports about online shopping top the list of consumer complaints, according to new data released by the Federal Trade Commission.

Most of the COVID-19-related travel and vacation complaints from consumers are about problems with cancellations and refunds. COVID-19-related consumer complaints about online shopping include reports about items not arriving or not arriving when promised and items that are different than advertised. The FTC began releasing COVID-19-related complaint data in late March 2020 and is now releasing more detail about the types of complaints it has received from consumers in each state. From January 1 through

June 8, 2020, Massachusetts consumers reported losing a total of about \$696,000 to fraud related to the pandemic,

with a median loss of \$321. In addition to vacation and travel-related complaints, other top COVID-19-related fraud complaints from consumers in Massachusetts include issues with fitness club memberships and other health-related services and online shopping problems.

You can find additional complaint data about Massachusetts and other states on the FTC's new interactive COVID-19 complaint data dashboards.

Budget // CONTINUED FROM PAGE 1

but also to operate under the impression that it could be a 5-10 percent reduction in the budget. A 10 percent reduction would represent an \$11.7 million cut, and a 15 percent reduction would mean a \$17.6 million cut. Both the 10 percent and 15 percent plans would require a community conversation, said Tahiliani, because it would mean cutting out core services and amenities for students. The community, she said, would play a major role in deciding what essential services to keep, and what to cut, sadly.

It was supposed to be a year when the district – and many urban districts like Everett – would be rolling in the fruits of the Student Opportunity Act (SOA) funding and making choices to restore long-eliminated services while also closing achievement gaps in vulnerable populations. That all took a detour when COVID-19 came on the scene, devastating businesses and decimating revenues coming into the state and the City – which in turn leads to less funding for the schools. So it is a budget that was

to increase by 7.2 percent over last year will now be at least a 5 percent cut from last year – and could be as high as 15 percent – with no SOA funding on the way from Beacon Hill until at least the next budget cycle.

Tahiliani said they would be laying off at least 92 positions from the School Department, but she said unlike in the previous administration, those cuts would not come from the teaching and learning staff.

"Reductions in staff that is difficult for everyone involved," she said. "In our methodology in approaching this, we learned from mistakes made elsewhere. We talked about student-facing positions and how we needed to preserve them. Many times they have laid off first-year teachers. This is a year we are not doing that. We are keeping them because we need them and we may well need more teachers...Teachings students is not an area where we can cut corners. We will need everyone's supporting small group learning...They will be important...This decision was not about people, but about positions." She said letters have

gone out last Friday about the cuts, and they will take full effect by the end of the month. However, she said they have leveraged their grant-funding capacity and looked to find other dollars as well - and expect there to be other positions available.

She said they will institute a 1/12th budget for the first four months of the coming fiscal year, meaning they will take it month by month and fund the schools

with level funding from this year. By October at least, they would have to revisit the budget process and make decisions based on One of the major changes

more complete information that is expected to be available by then. they have made, she said, is

reorganizing positions and

making more efficiencies in the administration of the schools. That will mean less staff shouldering more responsibilities. Those left will have more depth in their work and more work in general to do.

"Some positions will be re-designed," said Tahiliani. School Committeeman

Marcony Almeida Barros said he was troubled by having to make cuts, but he said he appreciated how it was done differently this time than it has been done in the past. "One thing that's im-

portant for me is you're not making cuts based on the way the district has historically made cuts - which was based on personality," he said. "It's not, 'I don't like you, so you're out.' You have really decided based on the needs and the crisis. It's important to focus on the needs of students and not on that I know you and I know your friends and your mom - or that you were born in Everett or not."

Said School Committeeman Frank Parker, "The economic impacts on public education brought on by COVID-19 will be the most impactful since Proposition 2½ many years ago. We are talking about losing a generation of teacher-leaders in public education service. We need to be prepared for

The Committee voted 8-0 to proceed with the plan.

•RACE, EQUITY AND BIAS PLAN LAUNCHED Tahiliani Supt. also

launched a plan for the district to respond to structural racism, bias and a lack of equity that exists in the district – as it does in most around the state.

Tahiliani produced a plan that addresses nearly 10 points of improvement that would be tackled in a threephase process - with each phase being about the physical location of staff, whether virtual, hybrid in-person or back to in-person schooling.

"We believe that it is very important even though we are still virtual that we address racial equality and bias which is in our district," she said. "The importance of this cannot be overstated...I believe our educators are ready for it. Our staff is asking for it and our students are ready to lead it." Some of the points of im-

provement include closing opportunity and achievement gaps, improving communication from school leaders to the community and looking at the hiring practices and diversity of the school workforce among several other points.

She said it will be a longterm process that will roll

out in three phases.

professional development training," she said. "It has to be a long-term, sustained rollout that will go on for a long time."

"It won't be a one-off

Phase 1 will be a self-assessment of the district while things are in virtual/ remote mode. It will focus on the Central office, and address the bias that every-

one carries into their jobs

- creating an awareness of

it and identifying how it af-

fects one's job performance. These will be difficult conversations, she said, but will be a starting point immediately while the district is

Phase 2 will take place when the schools have returned to a blended learning environment – where things are done remotely and in person.

working remotely.

The final phase will occur when students and teachers and staff are back in the classroom. This part will address systemic issues in the district, and will feature the tough, face-to-face conversations that are necessary, she said. Things that have been learned in the first two phases will be implemented into the classroom. That will also include revising curriculum to address the exclusion of the contributions from traditionally underrepresented racial and ethnic groups.

Tahiliani said the work will likely feature a leadership role for students who are overwhelmingly representative of minority groups, while the staff and workforce is predominately white.

'Our students are ready to do this and have expressed a desire to do so," she said.

The plan was approved by the Committee 8-0 and starts immediately.

School Committeeman Barros and Parker introduced a motion that would create a special Sub-Committee of members to work directly with the administration on this plan.

School Committeewoman Millie Cardillo said not only did she want to address the issues that exist now, but also she wanted a rigorous curriculum and reading program for younger students to understand race and bias teaching them early to prevent it in the future.

"Through education we can move our society forward now, but we need to also start with our youngest children so they don't grow up with it," she said. OF •RE-OPENING

SCHOOLS Just like the budget,

re-opening schools in the fall is a major question mark for the district right now. Tahiliani said the state did come out with some guidelines that included very strict regulations of only 10 students per teacher, not eating at the cafeteria and maintaining distances from students and staff. That, however, was for summer school efforts. Right now, it is uncertain if there will be traditional school in the school buildings come August and September. "We are going to begin

the summer with remote learning and then re-assess as we make progress through the summer," she said. They have established a

re-opening committee made up of school and community leaders, she said. They will begin meeting this week. 'We don't have all the information, but we have

enough to start planning and

ordering Personal Protec-

tive Equipment (PPE)," she

Teacher // CONTINUED FROM PAGE 1

consider this an act of war. Declare martial law and send in the (expletive deleted) marines with shoot to kill orders. NOW," read one of the Tweets about rioting in New York City.

And another when President Trump was taken into the White House bunker during May 31 rioting, "This is war. Kill the ene-Fabrice Jacques, a senior

at EHS who is headed to Vanderbilt University, said he helped to plan the peaceful vigil at Glendale Park on June 7. He said Tweets like what was posted made him think that maybe a teacher at his own school was calling for the military to kill him.

"I agree with Freedom of Speech, but if you're going to be racist when you practice your Freedom of Speech, you should be able to face the consequences," he said. "I was an organizer of the vigil at Glendale Park. Just to think a teacher at our school felt so strong he wanted to people shot and I am one of those protestors organizing our vigil, it is very disheartening."

Lila said she felt that it would be nearly impossible for any student - particularly given the demographics of Everett's current school system - to feel comfortable in a class run by LeG-"You really can't feel

comfortable in a learning environment," she said. "It's not just Mr. LeGrow, but it's a lot of teachers. It's embedded at EHS with a lot of teachers. I know so many juniors that went to the protest in Boston and it was so peaceful.

All the students talked to said the district needed to do a better job of hiring more teachers and administrators of color - and said they were encouraged by the hiring of a woman of color in Supt. Tahiliani.

"The more we bring in people like Mrs. Tahiliani, the better," said Lila. "Mr. Foresteire (the former superintendent), I don't think, would have ever stepped in and said anything about this...I hope they do something because the silence is only allowing it. You don't say something like that publicly on social media and have nothing happen."

Said Jacques, "We have five teachers of color at Everett High. It's not enough and we can't expect those five to have to deal with everything like this and putting things like this on them." He said that several stu-

dents, including himself, have scheduled a meeting with the superintendent to talk about these issues and to help lead her new initiative on race, equity and bias in the Everett Public Schools. That will be something

that addresses social media amongst employees whether personal accounts or official accounts - and how that reflects on the school system. Right now there is no official policy

to address social media specifically, and there are a great deal of protections under the 5th Amendment for employees and speech. However, the Employee Handbook, which every employee must consent to, has some outlines of proper conduct.

Some of the potentially applicable points in the Handbook include:

•To make a constructive effort to protect the student from conditions that jeopardize the student's health, safety and well-being, and from conditions that are detrimental to the learning

 To treat each student in a fair and equitable manner, in accordance with school policies and applicable •To refrain from bully-

rassing students through threats, sarcasm and ridi-•To treat each other in a courteous and respectful

manner in all of their deal-

ing, intimidating or embar-

ings with others. •To refrain from fighting or using obscene, abusive, or threatening language or

•To strive to understand and respect the values and traditions of the diverse cultures represented in the Everett Public Schools and the community.

School officials, once again, said they were limited in being able to speak about the situation or any action or outcomes that would come from it.

Dads // CONTINUED FROM PAGE 1

rolls around – and certainly there isn't as much to celebrate as there has been in the past.

WalletHub measured 23 key indicators like worklife balance, the numbers of children in poverty where a father is in the home, life expectancy and child care services and found dads in the Bay State have it better than dads in any other area of the country.

"Massachusetts is the best state for working dads," said Jill Gonzalez, an analyst for WalletHub. "It has one of the highest median family incomes, at over \$96,000, the lowest unemployment rate for dads, and the second lowest share of kids under 18 with dad present who are living in poverty. The average freshman graduation rate for men in Massachusetts is also very high, above 86 percent. In terms of parental leave policies, the state got the highest score." Massachusetts dads were

up at the top with those from Minnesota and Connecticut - followed by the District of Columbia and New Jersey. Some of the best scores

in the poll found that the state had the lowest unemployment rate for dads with kids younger than 18, and it was also the best in the nation for having the lowest male uninsured rate. Additionally, male life expectancy was 8th best in the nation, and the percentage of kids younger than 18 – with their dad present in the home – living in poverty was the second lowest in the country. The average length of

the work day for men in the state was 10th lowest as well, creating that #1 ranking for work-life balance. Gonzalez said child care

and health services for children also was measured and helped to propel the state as the best for dads.

"Child care is another important factor that contributed to Massachusetts topping the other states,' Gonzalez said. "It has the highest number of pediatricians per capita, high quality state school system, and a large share of nationally accredited child care centers. Some of the other strengths for the state include having the lowest male uninsured rate (3.5%), high male life expectancy, a low male suicide rate, as well as a small percentage of men who can't afford

The worst states for working dads were New Mexico, Mississippi, Louisiana and West Virginia.

doctor's visits."

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CITY OF EVERETT'S FIRST SOCIALLY DISTANCED DRIVE-IN MOVIE THEATER

Mayor Carlo DeMaria was pleased to host the City of Everett's first socially distanced Drive-In movie theater last Friday, June 12, at the RiverGreen Park parking lot. Residents were treated to complimentary popcorn and beverages.

Social distance regulations set forth by Governor Charlie Baker were adhered to, but there was also plenty of opportunity to sit under the stars and watch the great American classic, 'E.T.: The Extra-terrestrial.'

The event was a tremendous success and likely will be duplicated as the summer progresses. Many families simply enjoyed getting out of the house and spending time with others – even if it was at a distance.



Gina Rupakheti and daughter Ella.



Chris Bailey and Cathi Connors.



Families socialized outside their vehicles while waiting for the movie to start.



Rana Wehbe handed out popcorn.



Evan Countie ready to watch 'ET' at RiverGreen Park on Friday night.



Menel Lamadzema, Rachel Donahue, and Lajla Lamadze-



Stephanie Abbott and Sam Mars.





Gianna, Nicholas, Noel, Remington, Carrington and Jackie Guzman.



Carmen Mercado, Gabrielia Wiltshire, Duronne Wiltshire, and Frankie McAskill.



Rocha and De Souza families enjoying 'ET' in matching shirts from the back of their van.



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We know you are worried, but it is important to bring your baby to the health center for regular vaccines. Vaccines are more important now than ever, and without them, your baby is at risk for serious and sometimes fatal diseases. We are safely seeing babies in a

separate building that is only being used for healthy babies. These visits are limited to one healthy infant and one healthy parent or caregiver. If you are unwell, please do not come to the health center yourself. If you have questions, please call us at 617-569-5800.





Getting some treats, socially distant style.

TO PLACE YOUR AD 781-485-0588 or VISIT EVERETTINDEPENDENT.COM

As CHA Everett opens back up; it once again becomes about supplies, PPE

By Seth Daniel

Emergency room physicians, nurses and hospital administrators never expected to have to become experts in the supply chain for rubber gloves, surgical masks or cotton swabs, but over the last three months they have become just that.

Now that hospitals like CHA Everett begin the phased approach of fully opening back up as COVID-19 cases continue to decline at the facility, those medical professionals once again feel the need to plunge most of their free time into finding PPE and other medical supplies which are still hard to get.

Dr. Melisa Lai-Becker, chief of the Emergency Department at CHA Everett, said there have been great gains at the hospital over the past two weeks, but in some ways they find themselves back where they started - especially with

"Last Monday was the official Phase 1 of re-opening," she said. "We are looking forward to the last week of the month if they progress appropriately, we should be able to begin Phase 2, which gets us able to get our ambulatory clinics back up and the in-person visits," she said.

"The biggest part of the planning right now continues to be where we first started," she continued. "That's all about the PPE."

As the hospital re-opens clinics and inpatient services, as well as isolates patients from the Emergency Department who need to be admitted – there is a requirement to test everyone for COVID-19 so that the virus isn't spread to healthy people seeking routine non-COVID treatments. That, combined with the return of surgeries and other procedures requiring PPE and expanded testing, has put a strain on the ability to have all the supplies necessary for those on the front lines.

"It goes to the supply chain - the details of the supply chain," she said. "It's amazing how much everyone has learned about supply chains through all of this. We're looking at a long-term N95 respirator

solution. We would like to as soon as possible not have to re-use single-use N95 masks. We're looking at our options. It is quite a feat on the supply side as each hospital has to individually – with the help of the state - look at the bottlenecks. I keep thinking over and over how lucky we are to be in Massachusetts.

"We really need to see if there will be enough N95 masks for the Emergency Department, the ICU and those who are on a regular medical floor," she continued. "When we return to surgery, it will be important everyone in the operating room isn't just outfitted in surgical masks. There are a lot of people to outfit." That said, as the hospital

becomes busier with non-COVID responses, one of the areas of workers that are of great concern to the hospital are those in Environmental Services who have to clean and sanitize the rooms. They are, she said, right now at the greatest risk of contracting the virus in the hospital, and it is important she said to make sure they have enough PPE.

"They don't even have the luxury of even being able to not go into some patients' rooms," she said. "For them, it's a full court press the entire shift with practically every room and area they are cleaning. They will aerosolize every surface...That is our big challenge now."

Another major concern along the supply lines is

She said they offer three kinds of tests, but testing equipment and swabs for testing are still in short supply. Some of the tests, like the rapid test that gives results in 20 minutes, has at least 40 percent rates of false negatives. That means a negative test requires another costly, though more accurate, test that gives results in one or two hours. The third test gives results in about one day.

"The issue is the one to two hour test is very popular and there isn't enough supply to test everyone," she said. "You have to ration it. You have to use it only on patients going into the hospital. Even with rationing, a supply will last about two days. We just went through a 10-day period of not having that test. We had to rely on using the six to eight hour test. It becomes too much." That's because anyone

being admitted to the hospital, whether for medical reasons or behavioral health reasons, has to be tested and has to have a result before moving forward with anything. That is a safety precaution meant to prevent the spread of the virus to "well" parts of the hospital. For example, if someone breaks their ankle and needs surgery, they have to be tested for COVID-19 and get a negative result before they can get that surgery. If there isn't enough testing available, such routine things become a waiting game.

It can become even worse at a place like CHA Everett where the testing supplies are short, and the six to eight hour test is only available at the Cambridge campus. That requires a courier to run tests back and forth – a courier that isn't always as fast on Monday as he or she is on Sunday.

"We have to collect all the samples from Everett and get a courier," she said. "On a Monday, that courier will make six to eight runs a day, which is good. On a weekend, they might only come by four times. You just try to time everything.'

The PPE situation is also a persistent problem that goes back to April, when things were on the upswing.

She said they ran out of disinfectant wipes eight weeks ago and could never get any more. They made due by soaking regular paper towels in disinfectant and using them instead. They've also been out of hand sanitizer for many weeks.

"We're doing what many facilities do and that is we're making our own sanitizer," she said. "We're also getting hand sanitizer the craft breweries are making. That is such a great pivot on their part."

She said they hear that many of the supplies that were being made at places like Honeywell, and other industries that were compelled to begin making medical supplies, are not going to hospitals. Instead, they are going to the federal strategic stockpile. She said many hospitals would rather see these supplies continue to come to them. Once they are fully stocked with a 60-day supply, then maybe it can be put to the stockpile.

For now, she said she wonders how they're going to continue on for the next year or more with on and off supply issues.

"We're between Phase 1 and Phase 2," she said. "The energy is going into how we are going to do this for another 18 months. Where do we stand with the supply chain? We don't want to take it all for granted – all the extra time gained by everyone staying at home. We're over the hump and getting ready for the next surge and we know it will come. Every hospital is looking at these issues that we have no control over. We've bought two months of time and it was all intended to be for making more supplies, testing agent, N95 masks and disinfectant wipes."

Yet, at the same time, even with that bought time, hospitals like CHA Everett are coming up broke when they seek out critical supplies.

•LARGE GATHERING **SURGE**

There is some concern that the large gatherings at protests - and in restaurants and other areas that are opening - might trigger a surge in cases.

While experience tells hospital officials that the large protests around the country - including in Boston - should trigger an uptick in virus cases, there is hope that it may not hap-

"Being outdoors and wearing masks - that could be a big help," she said. "That's much better than being inside with the same density of people."

Only time will tell on that, and hospitals are watching and preparing in case there is a surge related to protests and warm-weather gatherings.

THANK YOU, SHENAE JACKSON



On Saturday June 6th City Councilor and Candidate for State Representative Michael J. McLaughlin, joined with Everett resident and parent of EHS senior John Perkins, to celebrate and thank Shenae Jackson. Shenae as a fellow parent of a EHS senior created and oversaw the first Adopt-A-Senior program in our community. The program offered each senior the opportunity to be adopted in celebration of their graduation from Everett High School. As we think of individuals in the community who have made a difference in others lives throughout the pandemic, in my mind no one comes first to me more so then her.

ZBA // CONTINUED FROM PAGE 1

had been resolved, and questions about traffic impacts and construction mitigation were also addressed.

The new state of the art building will consist of 81 studios, 181 one-bedrooms, and 134 two-bedrooms and will also have amenities such as an outdoor pool area and Cyberdeck. There will also be 59 affordable units within the development to add to other affordable units being built in Everett including St. Theresa's and the proposed veteran's housing at Pope John.

The new development will replace the blighted and underutilized property, which held freight containers. In addition to the residential units, the development will also create open space where containers now exist, a pocket park and a number of areas to sit.

Mayor DeMaria added "This development will provide additional public access for Everett resident to our revitalized waterfront and Riverwalk. I am truly excited not only for this development but for all the future investment that I know will come following this pioneering project. I am so happy to see so much private investment in the area after we have opened up our waterfront."

The goal is to transform the area into a vibrant, active neighborhood with recreational activities, outdoor restaurants, breweries and art galleries for current, new residents and the pub-



A photo of what the current site looks like at the corner of Norman St. and Air Force Road.

Four tips for preventing dog attacks on mail carriers

Can you picture a member of your family attacking a mail carrier? Of course not, but it happened 5,803 times last year across the nation. One Hundred and Twenty of those in Massachusetts.

Letter Carrier Alfonse Jahaj recalls being bitten on the leg recently. "The customer didn't realize the dog was behind her and, as soon as she opened the screen door, he flew out," Jahaj reported. "I'm constantly aware now of where the dogs are when I'm delivering," said Jahaj. He'll ask the customer, "can you please keep the dog indoors?" And, while many reply "don't worry, he won't bite", he realizes now that any dog, even the tamer ones, will bite if they believe their turf or family is threatened.

When a dog attacks a letter carrier, the dog owner could be held liable for all medical expenses, repayment of lost work hours, replacement of the uniform and other costs, which can run into thousands of dollars. The Postal Service places the safety of its em-

ployees as a top priority and



When a dog attacks a letter carrier, the dog owner could be held liable.

dedicates a week each year to Dog Bite Awareness. Here are a four simple

tips to prevent dog bite injuries that should be enforced all year round:

Door Delivery: If a carrier delivers mail or packages to your front door, place your dog in a separate room and close that door before opening the front door. Some dogs burst through screen doors or plate-glass windows to attack visitors. Dog owners should keep

the family pet secured. Par-

ents should remind their

children and other family

members not to take mail directly from carriers in the presence of the family pet, as the dog may view the person handing mail to a family member as a threatening gesture.

Electronic Fencing: Carriers may assume, when they see no physical fence around a property, the property is animal-free. This can be a dangerous mistake. Postal Service officials request that you keep your dog restrained or inside when the mail is delivered. Although the electronic fence may keep your dog from wandering, it does not protect your Postal Service carrier, who must enter your property to deliver the mail. Even homes with curbside mailboxes may have oversize packages or signature-needed items that require the carrier to approach a doorstep and cross the boundaries of the electronic fence. This poses a serious risk to carrier

safety. Dog in Yard: Make sure your dog is properly restrained on a leash away from where your mail carrier is delivering the mail.

Mail delivery service can

be interrupted at an address or neighborhood the carrier deems unsafe because of an unrestrained dog. When service is interrupted at an address or neighborhood, all parties involved will have to pick mail up at their local Post Office. Service will be restored once assurance has been given that the animal will be confined during regular delivery

Tracking: Dog owners who have access to postal features such as Informed Delivery notifications (informeddelivery.usps.com) for letter mail and package tracking are urged to use this as a way to gauge when the carrier is on their way and to ensure dogs are properly restrained. Expecting a postal package delivery on Sunday? Postal Service officials urge dog owners to restrain their ani-

mals on Sundays as well, as more residences are receiving deliveries throughout the weekend. The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage,

products and services to

fund its operations.

BREAD OF LIFE STARTS POP-UP FOOD MART

Bread of Life has started a new mobile food mart, every Thursday at the Lafayette School in Everett for residents in Everett and surrounding communities.

Last week, at the first distribution, more 240 households received

food at the mobile market. With the need for food increasing, the organization said it is certain the market will grow to accommodate more families in need as in the weeks and months





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KING ARTHUR'S SITE RAZED

CHELSEA - When some long-time businesses or buildings get torn down, it comes with some nostalgia or longing – such as with the Chelsea Clock building or the Soldiers' Home water tower.

There was no such sentiment for the demolition of King Arthur's Lounge, which finally came down late last week on Beacham Street – taken down by owner Greg Antonelli to make way for a new marijuana business.

Juana business.

Antonelli purchases the building a few years back and evicted the men who were planning to revive the strip club. After holding on to it for awhile, he pivoted and made a deal with Greenstar Herbals, a recreational marijuana dispensary.

Antonelli has permitted the project fully, and is the developer of the sleek new building. Greenstar will be the operator of the business, with Tom Morey as the president of that company.

It is being viewed in most every circle as a very positive end to a past most in Chelsea did not want to be associated with, including the shady strip club, many criminal assaults and even a murder.

City Manager Tom Ambrosino said it's a positive step.

"I think it is a step in the right direction for the City," he said. "The plan for that site is a good one and we look forward to it."

The development at King Arthur's comes at the same time that the City begins to go out to bid for its \$12.5 million project to create a new roadway, pedestrian paths and bicycle tracks. That is primarily a safety precaution because it hasn't been very safe to walk or bike on Beacham Street and it is the only way for bicyclists to get into Boston from Chelsea, Eastie or Revere. That project goes out to bid this summer, and could start in the early fall.

Ambrosino said he doesn't expect the uses there to change, but new development and infrastructure could improve the looks of the district.

"It's still going to be a food distribution area," he said. "That an important aspect of the City, state and regional economy. There are a lot of good paying jobs there. We don't want to transform it into anything different. Hopefully, this will all result in improved aesthetics."

MARCH FOR BLACK LIVES MATTER HELD

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was enormous, far exceeding the numbers that main organizers Kyle Umemba and Jayde Umemba had expected. The speeches were extraordinary, delivered with high energy and intense emotion.

More than 800 residents attended the Black Lives Matter Protest last week at Chelsea City Hall. There was a peaceful march on Broadway followed by a speaking program outside City Hall.

Long-time city official Leo Robinson felt the rally met its mission of bringing unity and awareness to the issue of racism and the national events of the past two weeks. Several participants wore attire and carried signs honoring the memory of George Floyd, who was killed by police in Minneapolis on May 25.

"I thought it was great for the City of Chelsea that so many people came out," said Robinson. "I was very impressed by the speakers and their message. I also want to say the Chelsea Police did an excellent job."

Joan Cromwell, president of the Chelsea Black Community, was the master of ceremonies. As it turned out, it was her son, Kyle Umemba, who delivered one of the most dynamic and inspiring speeches of the day.

"Amen, that's my son," said Joan Cromwell following Kyle's message of hope.

Jayde Umemba, District Attorney Rachael Rollins (who was introduced by Leo Robinson), Councillor-at-Large Damal Vidot, and City Manager Thomas Ambrosino also delivered inspiring messages, all eliciting cheers of approval from the crowd.

Kyle Umemba spoke last and his remarks stood as tall as the 6-feet-3-inch graduate of two elite institutions of learning, Buckingham Browne and Nichols prep school and George Washington University, himself. He works in finance for Pricewaterhouse Coopers.

Kyle began his speech by thanking the Chelsea Interfaith Alliance, Chelsea Collaborative, City Manager Thomas Ambrosino, the Chelsea Police and Fire Departments, Rep. Dan Ryan, and the city councilors.

"Look around, it's peaceful, it's beautiful, we respect this community and we love each other," said Kyle, drawing applause from the assemblage. "This is a great event. We've all come together for different walks of life."

Kyle related how he was told by his parents, Kenneth Umemba and Joan Cromwell, "to speak properly, look in to people's eyes, be respectful, and treat people with a level of respect and a sense of self no matter who you are, no matter where you come from."

He recounted an incident that he experienced with law enforcement officers when he was driving home for work attired in a business suit and his vehicle ran out of gas.

As the interaction with the officers on the scene developed, Kyle recalled thinking, 'Whatever's going to be is going to be. What I mean by that is, whatever it is going to be is going to be — whether I'm here or not, it is going to be and I had no control over my life and that is what it means for a Black life to matter."

Kyle, who with Cesar Castro directs Let it Fly, the area's most well-attended summer basketball tournament, concluded, saying, "I want to thank you all for coming out here today. I appreciate you. I love you. We hope to turn this momentum into actionable steps and really implement some change in this community. Across this state, across the country - they are protesting peacefully, respectfully. We are here. We did it. We're lovely. The police force can tell we're good."

Jayde Umemba, a 24-year-old graduate of Boston University, said public speaking wasn't her forte, but those who attended the rally would dispute that notion.

"There's a conversation that needs to be heard," said. "Thank you all or coming here today and standing in solidarity with us. We heard about George Floyd's murderers, Ahmaud Arbery's murderers, they've all been taken into custody, but that's not enough. We want more. Too many times have we been here. Too many times have we gotten the charge, but no conviction. Too many times have we had to lock things up and let things go, lock up our anger and pain and sadness and disappointment after they refuse to lock up a racist murderer. Too many times we're no longer locking those feelings up because we want more, we need more, we deserve more and we should have had more.

"So now you're going to hear it until we get it — you're going to feel it until we get it," said Jayde. "We want charges. We want convictions. We want to stop being murdered, disrespect-

ed, racially profiled."

Joan Cromwell introduced Damali Vidot as "an influential member of our community."

"She walks the walk, she talks the talk, in solidarity and truth and she's real,

24/7," said Cromwell.

"No justice, no peace,"
Vidot said in unison with her constituents. "We're a community and a world in mourning right now. The murder of George Floyd was a complete disregard for Black life, in the middle of the street in broad daylight."

Vidot said she was "inspired by the unity throughout the world to adjust these unjust systems. I'm also inspired because of the young people that are leading these efforts, like Kyle and Jayde, and saying 'no more' to systemic injustice and allowing older people like me to follow their lead and honoring my voice."

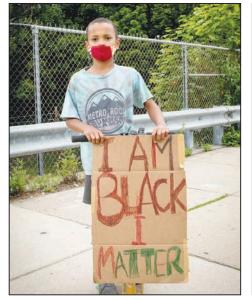
Vidot said the death of George Floyd "sparked something in all of us."

"We are at a pivotal point, my friends, to be having tough conversations about reimagining what serving and protecting looks like," said Vidot, who related some of her experiences with police brutality. "It's up to us to foster a

world where the knee is off

HUNDREDS OF CHELSEA RESIDENTS ATTEND BLACK LIVES MATTER MARCH







PHOTOS BY DARLENE DEVITA

The Chelsea Black Community and other members of the community hosted a Black Lives Matter rally at City Hall on Sunday afternoon, followed by a march through the streets demanding change in policing strategies and systemic racism in Chelsea and across the nation. On City Hall Lawn, marchers staged a "die-in" to commemorate the black lives lost to police brutality. Celeste Williams raised her fist high and powerful, and a little boy stopped on a scooter as the marchers went by with a homemade sign stating, 'I am Black – I Matter.'

our neck."

"I just wanted to come and support you in this really powerful showing," said DA Rollins. "I can hear the anger and the hurt in your voices but this is how protests happen. I'm proud to see that people are compliant and I'm really proud to see members of law enforcement here in a helpful way."

City Manager Thomas Ambrosino said, "I watched with horror those events in Minnesota. As a human, it just appalled me that that can still take place in this country that I love. But the fact that kind of brutality can still exist – it's just horrific in my mind. But as a city official who has spent 30-plus years of my life in local government trying just to help people, and to feel that I'm part of a system that still has that kind of pervasive racism in it, that can allow such a thing to happen – it leads me to recognize that I still have so much more work to do as a local official.

"I don't have the answers and I don't know exactly what's the next step to take, but I'm going to tell you I'm here to listen and try my best to understand to take the right steps forward," said Ambrosino. "We can come together to find solutions in a way that is tolerant, that is civil, and that is peaceful, but most important is hopeful for the future."

The Chelsea Police had a large contingent on hand and Joan Cromwell gave "a shutout to Chelsea PD Chief Brian Kyes – who worked with us. We were in grade school together so he's one of us, for real."

The Rev. Dr. Sandra Whitley closed the program with a prayer of hope and an expression of gratitude for the Chelsea Black Community and "the leadership that we have in this community."

Boston man in connection

conversaeimagining
protecting
Vidot, who
her experie brutality.

GUNFIRE LEADS
TO ONE ARREST

EAST BOSTON - Boston Police arrested an East

with allegedly firing a gun Sunday evening on the corner of Chelsea and Porter Streets.

Stephen Woodard, 30, of East Boston. Woodard was arraigned in East Boston District Court on charges of Unlawful Possession of a Firearm, Carrying a Loaded Firearm on a Public Way, Possession of a Firearm with an Obliterated Serial Number, Discharging a Firearm within 500 Feet of a Dwelling, Assault by Means of a Dangerous Weapon, Breaking and Entering of a Motor Vehicle, and Armed Career Criminal.

The incident occurred on Sunday just before 7:30 p.m. when officers from District A-7 police station responded to a radio call for a person with a gun in the area of Chelsea Street and Porter Street.

According to police, several witnesses directed officers to an unknown male suspect, later identified as Woodard, who was sitting in a car and in possession of a firearm.

Witnesses led police to Woodard who had entered a motor vehicle that was parked in the lot across from Santarpio's Pizza after firing off several rounds.

Officers approached and observed Woodard bleeding from the hand and sitting in the driver's seat of a gray motor vehicle that had a shattered driver's side window.

Officers asked Woddard if he had been shot, but he sat stoically, refusing to answer the officers. Woodard had his hands between his legs down by the floor of the vehicle. Officers repeatedly asked the male if he was in possession of a firearm or if he had been shot, eventually the male answered no to both questions.

both questions.

Officers removed Woodard from the vehicle and subsequently recovered a folding knife in his front pants pocket. Partially under the driver's seat where Woodard had his hands, officers located a Rock Island Armory 45 caliber firearm. Officers also observed bal-

listic damage to the vehicle.

After taking Woodard in custody officers spoke to a victim who said he had picked up food from a restaurant in the area and walked toward his car when he observed Woodard pulling on the door handle of the victim's car. The victim told Woodard that the car belonged to him, causing the Woodard to walk away

Woodard then approached another vehicle and again attempted to gain entry by pulling on the door handle. The victim said he asked the suspect what he was doing and Woodard responded by allegedly pulling out a firearm. The victim stated he fled the area, hearing several gunshots as

from the victim's car.

he walked away.

Additional victims stated they had exited the same restaurant and were walking to the parking lot when the suspect proceeded towards the two of them and allegedly pointed a firearm at them. The victims who were inside their motor vehicle, fled the parking lot at a high rate of speed, hearing multiple gunshots ring-

Another witness stated he had observed Woodard allegedly waving the firearm, before shooting at a motor vehicle and fleeing

ing out from the area.

According to reports, Woodward is the same man that made national headlines last year for stealing a truck full of lobsters from a Boston pier and fleeing to Charlestown. Woodard was arrested after two other lobstermen in refrigerator trucks pursued Woodard into Charlestown and rammed into the stolen truck.

In June 2010, Woodard, then 20, escaped from a Suffolk County sheriff's van. He ran on foot before stealing a Department of Public Works vehicle and leading officers on a brief chase. Woodard ditched the vehicle and took off running again. Three days later, he surrendered to the police at an apartment in Charlestown.

See REGION Page 9

CITY REALTY DONATES CHROMEBOOKS

EAST BOSTON - City Realty Group continued its longstanding partnership with the Mario Umana Academy through a generous donation of Chromebooks for the school's stu-

City Realty, known for several development projects in Eastie, has a nonprofit offshoot called City Kids in areas where the development team works and conducts business.

Since landing in Eastie and developing residential projects in the neighborhood, City Realty's City Kids, has been looking for ways to give back to the community. During its project on Border Street several years ago, City Realty partnered with the Mario Umana Academy and donated supplies to the school. The developer also pitched in to help clean and maintain a park between Border and Meridian Streets.

"I got a chance to meet the new principal of the Mario Umana School Christina Michel and donate 10 Chromebooks on behalf of City Realty's City Kids," said Sal LaMattina. "Tommy Welsh, who oversees the schools in East Boston and lives in Orient Heights, as well as Principal Michel were thrilled to receive the donation."

LaMattina said City Realty has been donating Chromebooks throughout Eastie during the Coronavirus Pandemic.

Last month City Kids donated new Chromebooks to the Boys & Girls Club to help Eastie students continue learning at home during the COVID-19 pandemic.

City Realty Group Vice President of Operations James Caruso said the donations are a way City Realty can do their part to help children remain engaged and capable of continuing their studies at home. Stephen Whalen of Bos-

ton, Managing Partner at City Realty Group and founder of City Kid, said his company has been a longtime supporter of the Umana as well as Salesian Boys & Girls Club and other area schools and afterschool programs. A few years ago City

Realty, with the help of the Gove Street Citizens Association, donated Chrome-Books to the Sam Adams School's Autism Strand classroom.

REVERE **EMERGENCY RESPONSE TEAM** ANNOUNCES **UPDATES**

REVERE - The City of Revere's Emergency Response Team continues to monitor impacts of the COVID-19 pandemic and develop policies and procedures to maintain public health and safety for all in Revere. As of June 8, the Revere Board of Health has been notified by the Massachusetts Department of Public Health of 1,729 positive cases of COVID-19 in the City of Revere. The City is averaging 8.4 new cases a day. The City's Emergency

Response Team announced several updates related to the start of phase 2 of the Commonwealth's reopening plan, including:

• The Revere Licensing Commission launched an application for outdoor dining licenses in accordance with provisions of Governor Baker's Order concerning the Phase II reopening of restaurants. This application regards the temporary expansion of premises of licensed common victuallers to allow restaurants to serve patrons outside.

These extensions apply to property contiguous to the business and may include sidewalks, parking lots, and municipal parking lots. The License Commission will act within seven days of the request. You can find the application at revere.org/ outdoorseating.

• The Revere Board of Health has issued updated guidance regarding customer limitations in business. Businesses are required to limit capacity to four customers per 1,000 square feet of sales space. Read the updated guidance here. • The City's Business

Response Team will continue its weekly virtual office hours for small businesses impacted by COVID-19. Held via Zoom on Tuesday mornings at 11:00 AM and available in English and Spanish, office hours will focus on answering questions regarding the State's reopening plans. Small businesses can register for office hours at Revere.org/ officehours.

City officials will be closely monitoring data in the coming days and are urging all residents to continue to take precautions: • People over the age of

- 65 and people who have underlying health conditions - who are at high risk for COVID-19 - should continue to stay home except for essential errands such as going to the grocery store and to attend to health care needs. • All residents are advised to leave home
- only for health care, worship and permitted work, shopping, and outdoor ac-• Don't participate in close contact activities such
- as pick-up sports games. • All residents are RE-QUIRED to cover their face when they cannot maintain six feet of social distance in
- Wash hands frequently for at least 20 seconds with soapy water

Stay home if you feel

ARRIGO JOINS IN PEACEFUL

REVERE - As the City of Revere supported the peaceful protest last week led by Black and Brown youth that have come together to form Black Lives Matter Revere, Mayor Arrigo joined their movement to amplify their message and signify that the mission for change will happen.

In an effort to advance their mission he announced some initial steps toward progress in expanding the city's ongoing racial justice initiatives and introducing new policies to support anti-racism in Revere. This afternoon a Black

Lives Matter banner was erected in front of Revere City Hall to signify the City's support for the youth leaders who have organized today's peaceful march, and the City's commitment to elevating the voices of Revere's residents of color in all efforts to achieve racial "I am proud of our

young people and the hundreds of Revere residents who are standing up to injustice and demanding long overdue change, and I am committed to using my position as Mayor to make sure their voices continue to be heard," Mayor Arrigo said. "Today is an important inflection point in our commitment to call out and eliminate racism in our City. There is a lot of difficult work ahead of us, and the voices of our youth and residents of color must be the driving forces behind

Today Mayor Arrigo an-

City will be taking to ad-

that work. nounced the first steps the

vance racial justice, including new policies, resource reallocation, and expansion of existing work, including:

- The reinstatement of the City's Human Rights Commission and Appointment of its Executive Director: Mayor Arrigo will reinstate the City's Human Rights Commission and recommend to the City Council Dimple Rana's appointment as its executive director. The Commission will be dedicated to protecting and preserving the civil and human rights of all Revere residents. The Commission will be tasked with initiating activities designed to educate and inform the city about the effects of prejudice, intolerance, and bigotry, and advise the Mayor on policy recommendations related to the protection of human rights.
- A commitment to achieve more diverse representation on City Boards and Commissions: City has launched a new web page and will begin promoting its call for residents to serve on existing Boards and Commissions that direct the City's policies related to issues such as culture, planning and economic development, and the environment. There are currently 39 openings across nine Boards and Commissions, and applications are available here: https://www.revere.org/ boards-and-commissions Greater analysis and re-
- porting of the City's racial equity data: Building on the work done through the City's recently completed Master Planning process, the Office of Innovation and Data Management will work with a number of other departments to conduct a deeper analysis into racial equity data as it pertains to issues such as economic opportunity, housing, health disparities and educational outcomes. The City's Health and Human Services department will also undertake a review of racial disparities as it pertains to health outcomes for residents that contract Covid-19. The City will publish these initial data findings and use them to determine additional need for analysis, policy considerations and resource allocation. Citywide conversations
- on race: The City has begun a search for a professional, third-party facilitator to lead forums and conversations about racism within the city and provide a platform for community members of color to share their experiences. The City will also be using outside facilitation to conduct racial equity training for city hall staff, starting with department heads. · Collaboration with the
- Revere Police Department: In partnership with the Revere Police Department, the City will explore the redirection of funds to support unconscious bias and de-escalation training for department members. The Department has also committed to the establishment of a youth advisory board to engage with RPD on issues and concerns. Collab-
- oration with Revere High School's emerging Equity Team: Revere High School has begun the process of establishing a student-led equity team to inform policy decisions through an anti-racism lens. The Team's early work will include a review of the school's Student Handbook, to better ensure equity in both opportunity and disciplinary actions, as well as a curriculum audit to ensure cultural and racial sensitivity and inclusivity. More than 100 students and family members have already indicated

interest in participating.

MVES, Action Ambulance partner to streamline communication with Meals on Wheels

(Nearly 2,000 consumers in 11 cities and towns rely on Mystic Valley Elder Services (MVES) for Meals on Wheels home delivery, with close to 3,000 meals provided each day. Especially for frail, homebound elders, the nutrition services provided by MVES can be a lifeline. However, what happens when a new pandemic or inclement winter weather interferes with Meals on Wheels delivery? address To these

challenges, MVES has partnered with Action Ambulance to unroll a revolutionary phone communication system to ensure consumers are alerted in a timely fashion to changes, cancellations or delays in their Meals on Wheels service. As soon as MVES becomes aware of a situation that will interfere with the Meals on Wheels delivery, they alert Action Ambulance and in turn Action Ambulance sends out automated calls through a state-of-the-art phone system that enables the agency to reach up to 2,500 consumers in less than one hour. The pre-recorded calls come from a MVES nutrition program phone number, ensuring that consumers know the calls are legitimate and not from telemarketers. The messages feature the voice of a Nutrition Services team member. According to Angie Fitz-

gerald, MVES Nutrition

Director, the partnership

with Action Ambulancewhich has been in place for six years—has ensured seamless communication between the MVES nutrition program and its many consumers. She points out that Action Ambulance provides the phone alert system free of charge to MVES. "They are always just a call away when we need their assistance," she stresses. "I simply send our list of active consumers to Action Ambulance and they ensure the calls are

"Working with Action Ambulance has streamlined our communication process and made it more instantaneous," continues Fitzgerald. "It truly is such a great partnership and has helped us send out reassuring messages to our consumers during the COVID-19 pandemic.'

Michael Woronka, CEO of Action Ambulance, shares, "Action Ambulance recognizes the critical need Mystic Valley fills by providing a range of support services to the disadvantaged and frail within the community. These services allow for as many people as possible to remain in their homes or group setting while keeping their independence. We are proud to support an organization such as Mystic Valley Elder Services especially during these uncertain times."

"Our Meals on Wheels program offers much more than just a meal. It's a friendly face at the door, a warm exchange. I am very proud of what we do. Seeing firsthand why the service is essential and who is being served is such a privilege," concludes Fitzgerald.

To learn more about Meals on Wheels, visit www.mves.org or call 781-324-7705.

Six former eBay employees charged with aggressive cyberstalking campaign targeting Natick couple

Six former employees of eBay, Inc. have been charged with leading a cyberstalking campaign targeting the editor and publisher of a newsletter that eBay executives viewed as critical of the company. The alleged harassment

included sending the couple anonymous, threatening messages, disturbing deliveries – including a box of live cockroaches, a funeral wreath and a bloody pig mask - and conducting covert surveillance of the

James Baugh, 45, of San Jose, Calif., eBay's former Senior Director of Safety & Security, was arrested Monday and charged by criminal complaint with conspiracy to commit cyberstalking and conspiracy to tamper with witnesses. David Harville, 48, of

New York City, eBay's former Director of Global Resiliency, was arrested Monday morning in New York City on the same charges and will make an initial appearance via videoconference in U.S. District Court in the Southern District of New York. In addition the following

defendants were charged in an Information unsealed today: Stephanie Popp, 32, of San Jose, eBay's former Senior Manager of Global Intelligence; Stephanie Stockwell, 26, of Redwood City, Calif., the former manager of eBay's Global Intelligence Center (GIC); Veronica Zea, 26, of San Jose, a former eBay contractor who worked as an intelligence analyst in the GIC; and Brian Gilbert, 51, of San Jose, a former Senior Manager of Special Operations for eBay's Global Security Team. They are each charged

with conspiracy to commit cyberstalking and conspiracy to tamper with witnesses and will make appearances in federal court in Boston at a later date. According to the

charging documents, the victims of the cyberstalking campaign were a Natick couple who are the editor and publisher of an online newsletter that covers e-commerce companies, including eBay, a multinational e-commerce busi-

ness that offers platforms

for consumer-to-consumer and business-to-consumer transactions. Members of the executive leadership team at eBay followed the newsletter's posts, often taking issue with its content and the anonymous comments underneath the editor's stories. It is alleged that in Au-

gust 2019, after the newsletter published an article about litigation involving eBay, two members of eBay's executive leadership team sent or forwarded text messages suggesting that it was time to "take down" the newsletter's ed-In response, Baugh, Har-

ville, Popp, Gilbert, Zea, Stockwell, and others allegedly executed a threepart harassment campaign. Among other things, several of the defendants ordered anonymous and disturbing deliveries to the victims' home, including a preserved fetal pig, a bloody pig Halloween mask, a funeral wreath, a book on surviving the loss of a spouse, and pornography - the last of these addressed to the newsletter's publisher but sent to his neighbors' homes.

As part of the second phase of the campaign, some of the defendants allegedly sent private Twitter messages and public tweets criticizing the newsletter's content and threatening to visit the victims in Natick. The documents allege that Baugh, Gilbert, Popp and another eBay security employee planned these messages to become increasingly disturbing, culminating with "doxing" the victims (i.e., publishing their home address). It is alleged that the very same group intended then to have Gilbert, a former Santa Clara police captain, approach the victims with an offer to help stop the harassment that the defendants were secretly causing, in an effort to promote good will towards eBay, generate more favorable coverage in the newsletter, and identify the individuals behind the anonymous

The third phase of the campaign allegedly in-

and community. According to the complaint, Harville and Zea registered for a software development conference to explain their trip to Boston on Aug. 15, 2019. Baugh, Harville, and Zea (and later Popp) allegedly drove to the victims' home in Natick several times, with Harville and Baugh intending at one point to break into the victims' garage and install a GPS tracking device on their car. As protection in the event they were stopped by local police, Baugh and Harville allegedly carried false documents purporting to show that they were investigating the victims as "Persons of Interest" who had threatened eBay executives. The victims spotted the surveillance, however. and notified the Natick police, who began to investigate. The police learned that Zea had rented one of the cars used by the defendants and reached out to

eBay for assistance. Aware that the police were investigating, the defendants allegedly sought to interfere with the investigation by lying to the police about eBay's involvement while pretending to offer the company's assistance with the harassment, as well as by lying to eBay's lawyers about their involvement. At one point, for example, Baugh, Gilbert, Popp, and Stockwell allegedly plotted to fabricate another eBay "Person of Interest" document that could be offered to the police as a lead on some of the harassing deliveries. As the police and eBay's lawyers continued to investigate, the defendants allegedly deleted digital evidence that showed their involvement, further obstructing what had by then become a federal investigation. The charges of conspira-

cy to commit cyberstalking and conspiracy to tamper with witnesses each carry a sentence of up to five years in prison, three years of supervised release, a fine of up to \$250,000 and restitution. Sentences are imposed by a federal district court judge based upon the U.S. Sentencing Guidelines and other statutory factors.

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volved covertly surveilling

the victims in their home

comments.

LOCAL STUDENTS EARN ACADEMIC HONORS

CURRY COLLEGE WELCOMES **FURTADO INTO** ALPHA KAPPA **DELTA HONOR** SOCIETY

Curry College is proud to announce that Jessica Furtado of Everett, has been inducted into Alpha Gamma. Furtado is one of 12 students inducted this year.

Alpha Gamma, Curry College's chapter of Alpha Kappa Delta was founded in 2018. Alpha Kappa Delta, the international honor society in Sociology, was founded in 1920 at the University of Southern California by Dr. Emory Bog-

Alpha Kappa Delta derives its name from the first letters of the three Greek words that together signify the Society's goal: To study humankind for the purpose of service. The purpose of Alpha Kappa Delta is to promote human welfare through the association of a fellowship group interested in developing scientific knowledge that may be applied to the solution of social problems.

In order to qualify for Alpha Kappa Delta at Curry College, a student must be a junior who has earned at least 60 credits with a minimum overall GPA of 3.3, with at least 12 earned credits in Sociology and a minimum of a 3.0 GPA in those courses.

About Curry College Founded in 1879, Curry

College is a private, fouryear, liberal arts-based institution located on 131 acres in Milton, Mass. Curry extends its educational programs to a continuing education branch campus in Plymouth, Mass. Curry offers 28 undergraduate majors, as well as graduate degrees in business, accounting, education, criminal justice, and nursing, with a combined enrollment of over 3,700 students. The student body consists of approximately 2,000 traditional undergraduate students, and 1,700 continuing education and graduate students. Approximately 1,575 of its students reside

on the Curry campus. The largest majors are business management, communication, nursing, criminal justice, and education, and the college is also internationally known for its Program for the Advancement of Learning (PAL). The College offers a wide array of extra-curricular activities ranging from 15 NCAA Division III athletic teams to an outstanding theatre program. Visit us on the web at www.curry.edu.

ENDICOTT COLLEGE ANNOUNCES STUDENTS ON **DEANS LIST**

Endicott College, the first college in the U.S. to require internships of its students, is pleased to announce its Spring 2020 Dean's List students. In order to qualify for the Dean's List, a student must obtain a minimum grade point average of 3.5, receive no letter grade below "C," have no withdrawal grades, and be enrolled in a minimum of

12 credits for the semester.

The following students have met these require-

Nathalia Haubert, Psychology, Ava LaBella, Exercise Science and Menel Lamadzema, Accounting

About Endicott College

Endicott College offers doctorate, master's, bachelor's, and associate degree programs at its campus on the scenic coast of Beverly, Mass., with additional sites in Boston, online, and at U.S. and international locations. Endicott remains true to its founding principle of integrating professional and liberal arts education with internship opportunities across disciplines. For more, visit endicott.edu.

UW-MADISON ANNOUNCES SPRING DEAN'S LIST

The University of Wisconsin-Madison has recognized Everett resident Mashaab Munaf, of College of Letters and Science was named to the Dean's

List for the spring semester of the 2019-2020 academic year.

Students who achieve at a high level academically are recognized by the dean at the close of each semester. To be eligible for the Dean's List, students must complete a minimum of 12 graded degree credits in that semester. Each university school or college sets its own GPA requirements for students to be eligible to receive the distinction. Most call the honor "dean's list", but some grant the "Dean's Honor List" and "Dean's High Honor List."

To view an online listing, visit http://registrar.wisc. edu/deans_list.htm. questions or concerns about eligibility, please condeanslist-registrar@ em.wisc.edu

Here are the students from your circulation area who have received this honor:

KINSEY EARNS DEGREE FROM ASSUMPTION

Steve Kinsey, of Everett, was one of 522 individuals to earn a degree from Assumption at the culmination of the 2019-20 academic year. Kinsey received a bachelor's degree in Political Science.

On Sunday, May 10, the day on which the Class of 2020 was originally scheduled to receive their degrees at the College's 103rd Commencement, Assumption virtually celebrated the candidates for graduation and their years of commitment to academic programs. Assumption President Francesco C. Cesareo, Ph.D., was joined by Provost and Academic Vice President Greg Wiener, Ph.D., and Vice President for Mission Father Richard Lamoureux, A.A. '64 for a Conferral of Degrees ceremony that was livestreamed from the Chapel of the Holy Spirit. The ceremony was followed by a Mass which included candidates for graduation who pre-recorded hymns and readings.

Assumption has rescheduled its annual commencement ceremony during which it will formally honor the graduates of the Class of 2020 for August 23.

When addressing the graduates virtually, President Cesareo acknowledged the unprecedented challenges the Class of 2020 faced in their final semester, namely making a swift shift to remote learning due to the global pandemic. "You have come to the end of your studies at Assumption under extraordinary circumstances. This has certainly been a difficult and challenging semester for your class. You have had to confront adversity and the unexpected," he said. "You should be proud of the way in which you adapted to this situation, how you showed your resilience, strength, and ability to overcome challenging times."

He added that while the COVID-19 pandemic has created many challenges for the Class of 2020, their Assumption education has and will help them thrive rather than simply endure. "Because of your education, you are able to view challenges as obstacles to overcome rather than a crisis to be endured," he explained. "Assumption has provid-

ed you with an education that prepared you to confront and to make sense of these personal and societal challenges. This pandemic has made the unique value of a Catholic liberal education like the one Assumption provides even more evident. The most important challenges our society faces in both overcoming and understanding this crisis involve more than technical problems, although those are an important part of an Assumption education, too. The essential issues are the deepest questions of the human heart, which transcend time and place,' he said, adding that ancient and modern thinkers have explored the questions regarding the meaning of life

and human suffering. Before closing, President Cesareo said he hoped that the disruptive nature of the last several months had taught the graduates some important lessons: take the time to say 'I love you,' to stop harboring resentment, thinking that forgiveness can always wait for another day, to cease pretending that little annoying things matter so much, to pick up your heads to look at the beauty of the world, to examine your beliefs about what truly matters in life, to mend relationships, and to

take time to pray," he said. "I am not going to say goodbye, but rather arrivederci, since it is my hope to see you in August," he said.

The ceremony was complemented by the playing of a newly composed hymn based, "Shelter Me," a prayer song in the time of COVID-19, by Jan Michael Joncas based on Psalm 23. After the conferral of undergraduate, continuing education, and graduate degrees, Adam Duval '20, William Goliger '20, Arianna Pereschino '20, and led by Brad Dumont, sang the Alma Mater, "Long Live the Blue and White," via video conference.

OBITUARIES

Joseph Trabucco

World War II veteran and member of Bricklayers Union Local 3

C.



Trabucco, a lifelong resident of Everett, died on May 29 at the age of 92 surrounded by his

Joseph

Joe was a proud US Navy veteran who served in the Philippines during WWII. He has been a member of the Bricklayers Union Lo-

cal #3 since 1949.

He is survived by his wife of 68 years, Rita (DiPlatzi), sons Joseph (Moira) of Cotuit and David of Lynnfield and his sister, Adele (Kirby) of Melrose. He was the beloved grandfather of Gina and Michael, and great grandfather of Elena, all of Quincy.

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all funeral services will be private. In lieu of flowers, donations in Joe's memory may be made to the Wounded Warrior Project. Arrangements are by Rocco, Carr & Henderson Funeral Home: www.roccofuneralhomes.com.

Diane E. Bonasoro Tanuary 13, 1942 - June 10, 2013 7th Anniversary

It's been 7 years now that you been gone and the pain and hurt are still with us in our hearts.

As time goes by, everyone says that it gets easier but for us its just more painful because the longer you don't see your loved one the more sad and hurt you are. Life is never the same when you lose someone special.

We will miss you everyday for the rest of our lives and our emptiness in our hearts will never be fulfilled until we see you again.

We lost our Beloved Gracie last year. We love and miss her very much

As for myself, dad, King, Pumpkin, and Lola we will see you in our dreams. Until we meet again.

Loved and sadly missed by loving husband Len, and loving daughter Lisa.

Hubert Morris of Everett passed away on May 2. He was a US Army Veteran who served

Hubert Morris

Aviation enthusiast and 30 year FAA

Electronic Technician

during the Korean War as a Paratrooper with the 82nd Airborne. After his life in the US Army, he became an Electronic Technician for the FAA. His career would span over a 30 year period. He worked at Boston Logan Airport, out of the ATC tower. He was an aviation enthusiast, he held a private pilot's license for many years.

He and his wife enjoyed traveling, and spending time with family. Our hearts are broken and he will be missed.

He was the beloved husband of Jacqueline D. (Foster) Morris, devoted father of Christopher W. Morris, Diane F (Morris) Brown and her husband, Shawn of Louisville, KY; loving son of the late Blanche C (Chandler) Thompson and



devoted brother of Kenneth Morris of Flushing, NY and Marsha Daley and her hushand David of Randolph Due to COVID-19 re-

strictions by the CDC and the Dept. of Public Health, all services are private. Please send messages of condolence to the family on our Tribute Page: Magrath-FuneralHome.com

Interment of ashes will take place on Thursday, June 18 at 10:45 a.m. in Puritan Lawn Memorial Park, Peabody.

Teresa Valeri

Talented professional seamstress

of Everett, entered into eternal rest at home surrounded by her loving family on Thursday, June 11. She was 86 years old. Born in Sulmona, Ita-

Teresa (Palmieri) Valeri

ly, Teresa lived in Everett for many years. She was talented professional seamstress, making custom-made draperies for the Paul Brown Company, where she worked up until its closing a few short years ago. She was the beloved

wife of Carmelo Valeri for over 63 years, dear and devoted mother of Silvana Valeri and Carla Boudreau and her husband, Michael of Everett. Teresa was one of seven children of the late Gentile and Lucia (Ricci) Palmieri. She was the loving Nana of Marco Antonio Fosco and his wife, Ariana and Eva Boudreau and Great-Nana of Gianna Valentina Fosco. Also sur-

viving are several loving

nieces and nephews.



strictions placed on all of us because of COVID-19, all services will be held privately for the immediate family. In lieu of flowers, contributions in Teresa's memory to the Dana Farber Cancer Institute, P.O. Box 849168, Boston, MA 02284-9168 would

be sincerely appreciated.

Arrangements are by the

Cafasso & Sons Funeral

Home, Everett.



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Mystic Side Congregational Church

News and Notes

Mystic Side Congregational Church is located in Everett, on Malden-Everett border, at 422 Main Street. We offer a warm, inviting atmosphere, and all are welcome. Our Sunday Church service starts at 10:30 a.m. and Communion is offered on the first Sunday of each month. A very pleasant coffee hour and socializing follow our services. Parking is available in our lot next to the church on Wyllis Ave. (one way off Main Street). We look forward to welcoming you this Sunday.

> **Congregational Church 422 Main Street** Everett, MA

- 9:30 p.m.; Thurs. I Can't

But We Can, 8:00 7:30 -

AA Meeting - Saturday

Pastor's Office Hours:

Bread of Life Donations -

evenings from 6:30 to 8:30

Saturdays 10 a.m. to 2 p.m.

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This outreach is being done

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PastorDavidJack-

Pastor's Office Hours:

appointment.

son58@gmail.com

Saturdays 10 AM to 2 PM.

Other times by

from Glendale Towers)

by the driveway on

daleumc-everett.org

on the altar.

Glendale United Methodist Church

News and Notes

Glendale United Methodist Church is open to all and we welcome people of all faiths, race, nationalities and sexual preference. No one is ever turned away. If you are looking for a new home church, we would like you to check us out and let us know what we can do to make church a better fit in your life.

Bible Study: Consider joining us for Bible study on Sunday. We meet in the Church Parlor off the Chapel from 9:30 to 10:00 a.m.

Sponsor the bulletin! For a \$5 donation, you can dedicate the Sunday bulletin to recognize family, friends, or special occasions. There is a sign-up sheet in the Pastor's study. Feel free to choose your particular week and leave a copy of your dedication in the mail in that is on the Pastor's door. Please contact the Pastor if you have any questions.

Boy Scout Troop 814: Meet in Cooper Hall on Tuesday evenings from 6-9 p.m. Cub Pack 11 meets on Saturday mornings.

NA Meetings - Mon. Bring Your Own Book 7:30 **Mystic Side**

Come all and let us walk

Grace Episcopal Church

CHURCH News

News and Notes

Grace Anglican Episcopal Church is open & welcoming to all.

There are 3 services on Sundays: 10am English, 1pm South Sudanese (Dinka) and 3pm Haitian Creole. Coffee Hour starts after the 10am service in the Parish Hall (entrance on 11 Liberty St.)

together in this season of hope, renewal and new beginnings.

> Grace Anglican **Episcopal Church** 67 Norwood Street, Everett, MA **Church Phone** 617-387-7526 or

617-389-5765 or 617-381-9367

Zion Church - Everett

News and Notes

Senior Pastor Bishop Robert G. Brown will be hosting Virtual Masses to bring the people together, spiritually while they can't physically. Their virtual sanctuaries can be accessed

via their facebook page, "Zion Church Ministries."

For more information, they can be reached online zionchurchministries. com or via email at office@ zionchurchministries.com

Immaculate Conception Parish

News and Notes

Our Parish Staff: Father Joseph Chacha Marwa, S.M.A. Administrator;

Father Ernest Egbedike, S.M.A. Parochial Vicar; Secretary Barbara Can-

non Weekly Mass Schedule at

Immaculate Conception is as follows: Saturday (Sunday Vig-

il) 4:00 p.m., Sunday 7:00 a.m., 9:00 a.m. (Family Mass), 11:00 a.m., and 5:30 12:15 p.m. Spanish

Community 4:00 p.m. Haitian Com-

munity Masses are being held in

the Chapel. Eucharistic Adoration

of the Blessed Sacrament: Adoration of the Blessed Sacrament is held every Thursday from 7:45 a.m. to 6:30 p.m. in the Chapel.

Each Thursdays' adoration will conclude the Benediction of the Most Blessed Sacrament at 6:30 p.m. All are invited to spend a few moments with Our Blessed Lord Bring a Book-Buy a

Book - We have a new Fundraiser Program in the back of the Church. It's called Bring a Book-Buy a Book. All books are a dollar and any money collected will go towards our Stain Glass Fund. Brink a Book and Buy a Book and make a donation. Our selections are great and varied. Please stop by the table and see what we have. Thank you

Immaculate Conception Parish 489 Broadway Everett, Mass 02149 Phone 617-389-5660

Church at the Well Everett

News and Notes

Church at the Well Everett is a new church for Everett that will begin meeting in 2021. Check us out on Facebook at www. facebook.com/churchforeverett to view weekly devotions and updates,

visit us at www.foreverett. church to sign up for our newsletter and see how we can help you, or connect with the Everett Community Aid Network at www. everettcan.com to request any additional help.

Glendale Christian Lighthouse Church

News and Notes

Adult Sunday School at 9:30 AM. Teaching about Holiness. Sunday 10:30 AM Wor-

ship service. Wednesday hour of Pow-

er, worship, prayer and Bible Study. We are studying about God, come join us.

Come join us in prayer every Friday at 6 am. Saturday, 12-3, Wom-

en's Fellowship. Join our sisters in worship, fellowship and prayer. "Whatever you do, work

at it with all your heart, as working for the Lord, not for human masters," Colossians 3:23

"In Pursuit of Spiritual Excellence" Righteousness, Godli-

ness, Faith, Love, Truth • Domingo 9:30 am Es-

cuela Dominical de Adultos. (en inglés) Servicio de Alabanza y

Adoracion a las 10 am (en inglés) • Miercoles Hora de

Poder, Oración, alabanza y Estudio de la Palabra de Dios a las 7 pm (en inglés)

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• Domingo Servicio de alabanza y adoracion a las 4pm (Servicio en español)

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estoy contigo; no desmayes, porque yo soy tu Dios que te esfuerzo; siempre te ayudaré, siempre te sustentaré con la diestra de mi justicia."

Isaias 41:10

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CHRISTIAN LIGHTHOUSE **CHURCH** 701 BROADWAY EVERETT, **MASSACHUSETTS** 02149 617-387-7458 Rev. Larry Russi, Sr. **Pastor** pastorlarry@

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Looking at the EPD: Does residency make a better officer?

By Seth Daniel

As the nation examines policing in communities around the country, one of the major issues that frequently comes up in Everett and surrounding cities is the idea of residency - or whether or not police officers live in the communities they work in.

That is incredibly important in a city like Everett that is made up of such diverse groups of people, including different races, language groups, different religions and different ethnicities. A popular line of thinking through the recent examination of the police in the United States if preventing the "warrior" mentality on

forces - which is an idea whereby officers from less diverse communities bring biases into their workplaces and report to work ready to fight a war rather than simply protect and serve.

It is a controversial idea, and there are several lines of thought as to whether living in the city makes a better police officer.

In Everett, there is no residency ordinance – unlike in Chelsea and Boston. However, Chief Steve Mazzie said they have had some of the most diverse hiring classes over the last five years, and that nine out of 10 officers are from Everett. He said there is about a 70-30 split with officers on the force, most having moved out of Everett at some point in their

"Our recent hires in the last 10 years are more diverse than ever before," he said. "We're more diverse in the Everett Police Department than ever before...I haven't seen anything in my career that tells me an officer will be a better officer by living in the city. Even officers that don't live here are rooted in the community - many come on their free time to volunteer in the community. It comes down to whether you care about people...My experience has told me some officers it's just a choice especially when you have a family and whether you can afford to live here or not."

In fact, Mazzie said his experience growing up proved to him it might be better not to live in the community where you enforce the law. Mazzie grew up in a policing family, and his dad was an Everett Police Officer. That, he said, often made him a target or an outsider with those in the community. Few wanted anything to do with the son of a cop, he said, which is why many officers might choose to move when they begin to have families.

"I'm one of the few who brings a unique perspective to this," he said. "My dad was a police officer when I was growing up here. There were instances of people harassing my father at home, or targeting the kids. I saw his tires flattened. For the other City workers, it's not required for firefighters or teachers."

He said they have had instances where officers living in the community – because of the possible retaliation on kids and themselves – have been more reluctant.

"I've seen people maybe be more reluctant to get involved when they do have things come up," he said. "They are worried about blowback. We had that recently when one officer had threats made because he was an officer doing his job. Some idle threats were made to him. That's the world we live in. You worry about your family. That's what I grew up with."

It is a delicate balance, but Mazzie said it is why they try to hire from within Everett so that officers have grown up here, or are familiar with the community when they are hired. Those trying to be an officer in Everett do have preference on the Police Officer Exam - meaning anyone living in Everett at the time of the test jumps to the top of the list. That is why Mazzie says 90 percent of those hired are from Everett, with about 10 percent coming as lateral transfers from other police departments - most recently those have come from Boston Police.

"It's not really going to top my list if someone is coming from a small department with a community that isn't like Everett," he said. "We're not going to take someone from Middleton PD to come work in Ever-

License Board approves outdoor dining, but not in the smooth process hoped for

By Seth Daniel

Operators of Bone Up Brewery and Village Bar & Grill got the green light from the License Board on June 11 to have outdoor dining, but not without a stern tongue-lashing from City officials about rain and flood-

The City had come out with a policy and process last week that was meant to streamline and simplify the opening for restaurants and breweries that were ready to do outdoor dining. City officials said they were going to do cursory inspections, but be willing to be as creative and open-minded as possible to save the establishments.

However, once at the License Board, the smooth ride took a bumpy turn as two established business fighting for their existence were almost turned away due to a four-year grudge about flooding in the parking lot.

Bone Up and Village Bar & Grill had set up a tent area in their parking lot - which has had a dry well installed for flooding in the last year - and intended to use the space in good weather for food and alcohol service. Both establishments would be separated.

However, ISD Director Jim Soper came down hard on the plan, saying he had serious concerns about flooding and felt it bordered on health code violations to be operating there.

"I think we'll be swinging by on a daily basis," said Soper. "If we see a puddle there at 8 in the morning, you're not going to be serving at 8 at night...That's an

issue for us. If we have to swing by on a daily basis to see what's going on before you open, we're probably going to. That (parking lot) has to be as clean as the floor in your business...We gotta go down there every day. I guess so. We don't really have to do that with everyone else...I'm here to help you, but this shouldn't be as it is. That water should drain positively to the street and it's be all over."

Liz Kiraly of Bone Up indicated they had hoped things would go smoothly and they could open on Friday at noon, as did Village Bar & Grill. They both wondered if they would be able to get an inspection to open as they had thought.

"My Health Inspector, I have to pay him four hours of overtime to go do that," Soper said. "So not in these

John Lopes of Village said he was at the end of his rope, and he had to open or he would simply close down. He volunteered to pay the overtime for the inspector so he could open the next day.

"I don't mind paying the Health Inspector if I have to," he said. "I need to open. It's been closed for three months and it's just costing too much money to keep this place closed. If we can't have this outdoor dining, I might as well close the doors. It's too costly to stay closed."

In the end, they were able to work it out and the Board passed their request by a vote of 2-0.

•Meanwhile, Night Shift Brewery was approved to open its outdoor space much in the way it normally

operates outdoor in the summer, but with an expanded area for social distancing.

That said, the Board wasn't excited about an outdoor serving trailer that Night Shift wanted to use to protect its employees - allowing them to serve beer without having to go indoors. The trailer is used at VillageFest routinely, and on the Esplanade in Boston, but Commission Chair Phil Antonelli had reservations.

"The last thing I need for any establishment is to become a Gong Show," he said. "This isn't an outdoor party. This is a restaurant and a tap room trying to drum up business. I'm not insinuating funny business. I just want a level playing field. I'd like to see it before you use it."

The Commission agreed to have Member Phil Arloro

go down to Night Shift and take pictures of the trailer. After both members looked at it and understood it better, they would give the final approval to use the trailer.

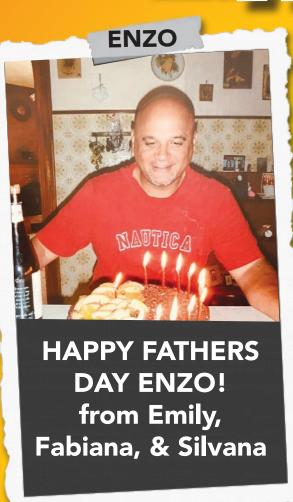
Night Shift Brewery was approved, 2-0, to operate outdoors.

•In other news, Ferry Street Grill was approved to create an outdoor dining area in their large parking lot. The owners said they intended to use the opportunity to expand their hours and their liquor license service.

Chair Phil Antonelli said he thought it was a good idea, because their license had come close to be basically unused - known as a 'pocket license.' •Abbondanza Restaurant

and BearMoose Brewery were on the docket for outdoor dining, but chose not to attend the meeting.

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